

CITY OF AMESBURY ANNUAL REPORT

Fiscal Year 2020-2021



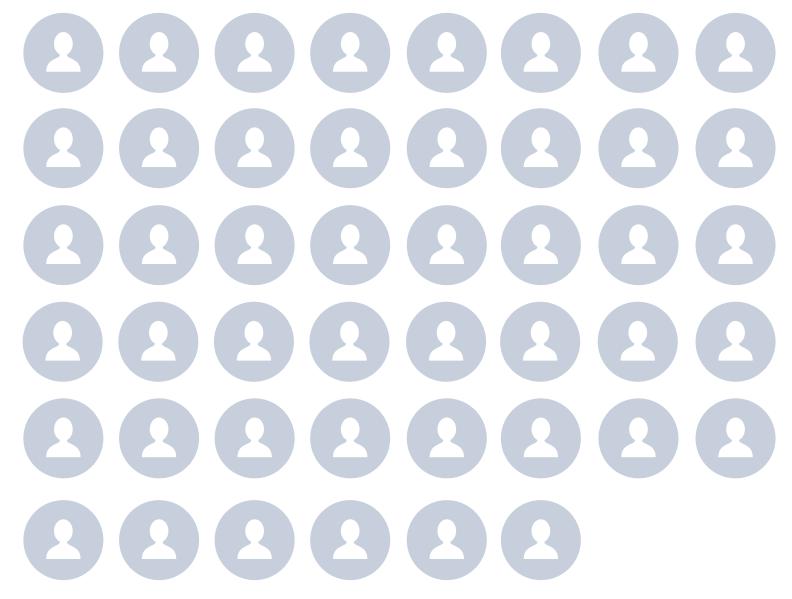
TABLE OF CONTENTS

This year's Annual Report includes links (for the digital versions) and QR codes (for printed copies) so you can access more information! For QR codes, just open your smartphone's camera and point it at the code to be directed to the appropriate webpage.

Dedication 3	Community & Economic Developmen	ıt . 47
Scenes from FY21 4	Economic Incentives Committee	48
Stay in Touch5	Open Space, Natural Resources, Trails	s.49
From the Mayor's Desk6	Amesbury Housing Trust	50
Mayor 7	Energy Committee	50
Liquor License Commission9	Planning Board	52
Cultural Council12	Conservation Commission	53
Charter Review Commission 14	Inspectional Services	54
AES Building Committee 15	Zoning Board of Appeals	54
Clerk 16	Historical Commission	55
Board of Registrars18	Health Inspections	56
City Council20	Public Health	57
Ordinance Committee21	Board of Health	59
Finance 22	Council on Aging	60
Retirement Board26	Council on Aging Board	61
Health Care Trust Commission 29	Veterans' Services	65
Assessor 33	Trustees of War Memorials	66
Board of Assessors34	Recreation	67
Treasurer 35	Parks & Recreation Commission	69
Information Technology 36	Library	70
Fire 38	Library Board of Trustees	73
Police 40	Schools	74
Traffic & Transportation Committee 42	School Committee	79
Public Works 43	Grants & Donations	84
Cemetery Advisory Commission 46	Amesbury Housing Authority	86
Lakes & Waterways Commission 46	Legislative Reports	87

DEDICATION

This year's Annual Report is dedicated to the 46 Amesbury residents who have lost their lives to the Coronavirus. We are devastated to have lost members of our community to this virus, and our thoughts and hearts go out to their families and friends.



SCENES FROM FY21



















































STAY IN TOUCH



www.facebook.com/amesburyma



www.instagram.com/cityofamesbury



www.twitter.com/cityofamesbury



https://bitly.com/AmesburyYouTube



www.amesburyma.gov/city-newsletter



Emergency Voice / Text Messages www.amesburyma.gov/swift911

FROM THE MAYOR'S DESK

Dear Amesbury residents, business owners, friends and colleagues,

This Annual Report for Fiscal Year 2021 is a wonderful testament to the hard work and dedication of our City employees, and the amazing things we can accomplish when we all work together with one vision. The FY21 budget was built starting with three Continuing Appropriations Budgets (CABs) as we remained uncertain in the summer of 2020 about the impact of the pandemic on our revenue and state aid. At the same time, new information was coming out regarding CARES Act funding and other reimbursement programs related to COVID-19. Along with the CFO and department heads, I planned pandemic-related purchases carefully to ensure they would be covered by these federal and state funding programs. During these unprecedented times, we maintained a focus on response and recovery with an eye on rebounding, and we have seen how resilient our community is with the right support.

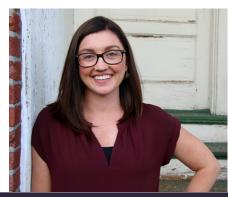
Even with the uncertainty that we began the fiscal year with, we were still able to move the needle on many programs and projects this year. As you read through this Annual Report, you'll learn about everything that our departments, boards, committees and commissions were able to accomplish during another challenging year. You'll read about our public art projects, new software for transparency and efficiency, grant funding we've received, infrastructure projects and improvements, and more.

In the last year through our Amesbury Listens sessions, various community forums and neighborhood meetings, I've heard from so many people about what you want for our community. As we continue with our I AMesbury 2030 planning process, we're going to look to add even more voices to the conversation to make sure we're shaping the community that we all want. We're building our future together!

Thank you for your participation, your support of one another and your passion for Amesbury.

Kassandra Gove

Mayor



Office of the Mayor Mayor Kassandra Gove

62 Friend Street (978) 388-8121

amesburymayor@amesburyma.gov

In the last fiscal year, the Mayor's Office remained heavily focused on leading the City through the response, recovery and rebound related to the COVID-19 pandemic. With a keen eye on our finances and management of recovery funds, Mayor Gove focused on ensuring our businesses, schools, and residents had access to the resources they needed.

We were also heavily focused on helping our community get back on track by ensuring that the COVID-19 vaccine was easily and readily available for residents in Amesbury and surrounding communities. Mayor Gove collaborated with Governor Baker's Administration to stand up a vaccine clinic in Amesbury.

It held its first public clinic at Amesbury High School in April and by June of 2021 had administered almost 30,000 doses. The regional collaborative was an incredible success and true testament of our ability to come together as a community with employees and volunteers from every corner spending long days at our clinics to ensure we had a high vaccination rate come fall enabling a return to "normal" or very close to it for our businesses and our students.



I'm incredibly proud of all City staff for their work over the last year and especially the staff in my office for responding to questions and concerns from residents and businesses that were beyond anything we could have anticipated and for doing so with professionalism and courtesy. My utmost appreciation to all of you across the community for coming together and helping your friends, family, and neighbors through such difficult times.

MAYOR



The Business Economic Adjustment Team (BEAT) had been assembled in FY20 and continued to take a leadership role helping businesses recover. The group identified short and long term needs, developed and implanted strategies aimed at recovery and provided regular communication with local businesses on resources, funding, and other opportunities available. The CDBG-CV grant for small businesses was acquired in June of 2020 but needed to be promoted and disbursed. We brought in a grant administrator and accounting support to help small businesses apply and successfully be awarded grants up to \$35,000.

\$235,295





Amount Granted by 6/30/21

Grants Awarded as of 6/30/21

Largest Grant Award

We continued to support and celebrate our businesses throughout the year with outdoor dining, ribbon cuttings, anniversary recognitions and more!



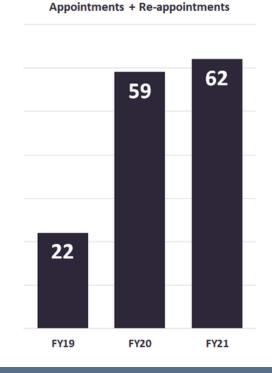






An ongoing priority has been to promote and recruit new volunteers for our boards, commissions and committees. As member terms expire, new volunteers are needed to fill those seats. In the last two year's we have been able to appoint and reappoint over 100 volunteers for these committees.

The over 35 boards, committees and commissions we have and volunteers are integral to the operations of the City, providing expertise and experience to help us move projects forward and make more informed decisions.



LIQUOR LICENSE COMMISSION

Commission Members

- Russell Saboo, Chair
- Derek Balaam
- John Kirton

The Liquor License Commission oversees the issuance of liquor licenses and the compliance with regulations impacting the sale of alcoholic beverages in the City of Amesbury.

In FY21 the majority of items reviewed by the Liquor License Commission continued to be related to the COVID-19 pandemic, with local restaurants altering operations. The Commission continued to support our restaurants and businesses through extended outdoor liquor licenses, allowing them to expand for social distancing.

We continue our work internally to set goals, improve processes and create efficiencies. It was important to Mayor Gove to continue delivering high-quality services despite cuts in staffing and funding during this challenging time. Leadership team meetings continued, division meetings were developed and online tools were implemented to capitalize on opportunities for efficiency.







These platforms allow residents to more easily communicate with City staff, allow for better transparency and reporting, and help us be more efficient with our time and money.

Task Force Members

- Mary Chatigny, Co-chair
- Brittany Steingesser, Co-chair
- Peter Frey
- Peggy Green
- Ann McKay
- Jonathan Miller
- Michael Woo

As the pandemic changed our way of life and we reflected on our community goals and values it was important to start our master planning initiative, I AMesbury 2030. A Task Force was assembled in October of 2020 to dedicate approximately the next two years to gathering community feedback, looking at our strength and weaknesses and helping determine where we collectively want Amesbury to be in the next 10 years.

View the I AMesbury 2030 project page.



MAYOR

The Mayor's Office works collaboratively with other City departments to be thoughtful about our economic and community development, creating and finding new opportunities to support our business community and creatively strengthen public assets for residents and visitors.

- We received an MA DOT Shared Streets & Spaces
 Grant which allowed us to make improvements to the
 Al Capp Amphitheater including a new shade sail,
 public WiFI, a solar-powered charging station, new
 bistro tables and chairs, bicycle racks and more. With
 more people than ever working from home,
 Amesbury now has an outdoor office that our entire
 community can enjoy!
- That same grant also allowed us to collaborate with the Amesbury Cultural Council to paint 9 crosswalks downtown. Local artists painted day and night to create beautiful public murals!





Did you know?

Public art projects help drive revenue to local businesses, as studies show that the arts drive tourism within communities. Art attracts new residents and businesses to our community, with an *Americans for the Arts* survey showing that 72% of people believe "the arts unify our communities regardless of age, race, and ethnicity" and 73% feel the arts give them "pure pleasure to experience and participate in". Art is good for our mental health, and our innovation as a community. These crosswalks will promote walking, inspire healthy activities and ease the burden on parking. They emphasize that streets are not just for cars, but to be shared with pedestrians, cyclists, those in wheelchairs, families and others.



CULTURAL COUNCIL

Board Members

- Shannon Carroll, Co-Chair
- Rachel Wood, Co-Chair
- Susan Wagner, Treasurer
- Laura Kozlowski, Secretary
- Jessalynn Hudgins
- Brooke Lambert
- Margaret Leahy
- Stephanie Martin

The Amesbury Cultural Council helps foster and promote the cultural enjoyment and enrichment of our citizens through local and regional arts and culture events and programs. The Amesbury Cultural Council is the City's Local Cultural Council (LCC) as defined by the Massachusetts Cultural Council.















FY21 Accomplishments:

- It's Electric, our first large, permanent public art initiative to paint 9 electrical boxes around town and the City Hall drop box.
- Chalk the Walk was a beautiful day of Halloweenthemed chalk art by both professional artists and passers-by in the Al Capp Amphitheater and throughout town.
- Open Studios and More -- Reimagined was a weeklong virtual event featuring more than 40 artists and businesses.
- Walk this Way brought beautiful murals to 9 of our crosswalks downtown painted by local artists.
- \$9,500 in cultural grants were given to 18 different local artists, groups, and organizations.
- Art@City Hall still featured 4 different shows of local artwork throughout the year, despite pandemic limitations and closures.
- Our Poet Laureate, Ellie O'Leary, maintained monthly poetry readings among other events, and we're excited that the ACC Poet Laureate Committee and the Whittier Home have decided to extend her term through January 2024.



As we continue to plan for our future, we have to keep equity and inclusion top of mind. In November 2020 Mayor Gove convened an Equity & Inclusion Design Team charged with developing and overseeing a process to identify and recommend solutions to key systemic racism issues impacting the residents of Amesbury.

The group has met regularly to discuss and plan for our community regarding:

- Defining and better understanding racial inequity.
- Understanding how people experience discrimination.
- Identifying ways in which we can be more equitable as a community.
- Coming together as a team regarding a shared lens and language being used for this process.
- Identifying the data needed to learn more about equity and inequity in Amesbury.
- Identifying the numerous and varying stakeholders who are affected by racial inequity in Amesbury.
- Agreeing on the first actionable step to be taken in the community.



Learn more about the E&I Design Team and their work.

Human Resources in the City of Amesbury

In FY21 we hired our first Human Resources Coordinator to work with the City and Schools. With over 700 full-time and part-time employees, we are the largest employer in Amesbury and having a human resources professional on staff is necessary to ensure we're staying on top of best practices for hiring and retaining staff.

Heather Worrall joined us and immediately started improving our policies and procedures regarding hiring and personnel. With a dedicated human resources professional on staff, we will be able to improve our recruiting process and attract a more diverse population to work at the City and in our schools.

In FY21, we hired 49 employees for the City and 45 employees for the Schools (full-time and part-time).

CHARTER REVIEW COMMISSION

Commission Members

- Nicholas Wheeler, Chair
- Robert Chamberlain
- Kate Currie
- Anne Ferguson
- Peter Frey
- Christian Scorzoni
- Jonathan Sherwood

The Commission was charged with reviewing the Charter and issuing a report to the Mayor and the City Council containing any recommendations for changes to the Charter deemed advisable by the Commission.

In FY21 the Charter Review Commission completed their work to review and propose changes to the City Charter. A committee of City residents spent six months reviewing the current Charter, considering changes, receiving input from public hearings and surveys, and preparing a report for me and the City Council.

Three Home Rule Petitions have been approved by the State Legislature and signed by Governor Baker, and the second two will go before Amesbury's voters at the November 2, 2021 municipal election.

- An Act Amending the Charter of the City of Amesbury H.3823/S.2448
 - This is an "omnibus" bill to make many small, mostly technical changes to the Charter, such as spelling issues and changing "Town" to "City".
- An Act Amending the Charter of the City of Amesbury to Increase the Term of the Mayor to 4 years -H.3824/S.2449
 - This would change the term of Mayor from 2 to 4 years starting with the 2023 elections.
- An Act Amending the Charter of the City of Amesbury Relative to the Position of School Committee Chair H.3825/S.2450
 - This would allow the School Committee to elect its own Chair beginning January 2022 (the Mayor is automatically designated as Chair in the current Charter).



Learn more about the Charter Review
Committee's process, view the community
survey results and learn more about these
proposed changes to the City Charter.



MAYOR

















AMESBURY ELEMENTARY SCHOOL BUILDING COMMITTEE

Committee Members

- Mayor Kassandra Gove, Chair
- Peter Hoyt
- Jared Fulgoni
- Angel Wills
- Shannon Nolan
- Lynn Catarius
- Nicholas Wheeler, City Councilor
- Joseph Spencer
- Matthew Bennett
- Joan Liporto
- Paul Fahey
- Christin Cabot
- Lauri McAllister
- Bruce McBrien
- Monique Griffin

The AES Building Committee made significant progress in the last year, reviewing design documents in detail, putting the project out to bid and choosing CTA Construction Managers as the contractor for the project.

The School Committee also went through the process to choose a name for the school, which is the

Sgt. Jordan Shay Memorial Lower Elementary School.



Residents can follow the progress of this project on our ClearGov project page.





Office of the City Clerk Amanda Haggstrom, City Clerk

62 Friend Street (978) 388-8100 clerk@amesburyma.gov

The Office of the City Clerk maintains vital records, issues business certificates, licenses dogs, conducts the annual street list census, and along with the Board of Registrars conducts all state and local elections. The City Clerk is also Clerk to the City Council and the Parking Clerk.

In FY21, the office saw changes to the office staff.

- Christine Dixon resigned as City Clerk, and Amanda Haggstrom was chosen to replace her after an extensive search and interview process.
- Ellie Andersen joined the team as the new Administrative Assistant



Between the pandemic, the 2020 Election and adjusting to new staff, it was quite the year. I couldn't be any more proud of everyone in the Clerk's Office for their hard work, resilience, and dedication to our residents. - Amanda Haggstrom, City Clerk

Did you know?

The role of City Clerk is one of the oldest public service positions in the world (along with Tax Collector), dating back to Ancient Greece.

During the Middle Ages, clerk came to mean scholar, as they would serve as notary, secretary, accountant and recorder.



Business Statistics

New businesses must apply for a business license and provide the necessary documentation to run a business. All business licenses are voted on and accepted by the City Council.

405 businesses had licenses approved in FY21.

*Some businesses hold more than one license - 122 new, 283 renewals.

Automatic Amusements	Fortune Telling	Pool/Bowling	Sunday Jukebox	Inn Holder	Dine, Dance Entertainment	Junk Dealer	Auto	Common Victualler	General Business
1	1	1	2	3	3	4	17	90	288

Vital Statistics

We register all births and deaths within Amesbury, issue marriage licenses and respond to all vital records (certificates of births, deaths and marriages) requests.









Deaths Recorded (209 in FY20)



May was the most popular month for babies, and tied for first place with August for wedding dates.



Marie, Michael, Grace and David were the most popular middle names chosen for babies born in FY21.



BOARD OF REGISTRARS

Registrars

- Normand W. Pare
- Patricia Harry
- Jacqueline Brisebois

The Board of Registrars is responsible for registering voters, conducting federal, state and local elections and compiling the annual street list.



Registrar Bill Croteau passed away on April 21, 2021. We thank him for his years of service and dedication to this board and the entire City of Amesbury.

Elections

The Office of the City Clerk, along with the Board of Registrars, conducts all state and local elections. In FY21, we ran the following elections:

- State Primary September 1, 2020
- State / Presidential Election November 3, 2020

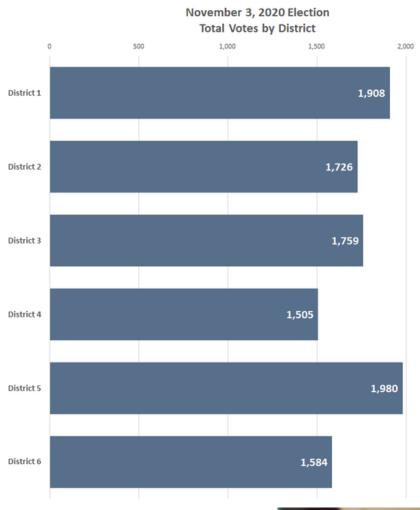
SEPTEMBER 1, 2020 STATE PRIMARY City of Amesbury

	D1	D2	D3	D4	D5	D6	Total
Early Voters	639	526	579	387	528	476	3135
Absentee Voters	42	7	18	24	11	22	124
	D1	D2	D3	D4	D5	D6	Total
Democrat	781	635	712	545	611	605	3889
Republican	171	139	125	113	186	125	859
Libertarian	4	4	3	6	7	2	26
Green-Rainbow	0	0	0	1	3	1	5
Total Ballots Cast	956	778	840	665	807	733	4779
Registered Voters	2,234	2,134	2,136	1,982	2,361	1,971	12818
Turn Out	43%	36%	39%	34%	34%	37%	37%

Click here or scan the QR code to see the full results from the September 1 Primary.



CLERK



2,901 people voted
early for the November
election!



Click here or scan the QR code to see the full results from the November 3 election.





CITY COUNCIL

City Council

- Matt Einson, President, District 3
- Nicholas Wheeler, Vice President, District 4
- Pamela L. Gilday, District 1
- Anthony S. Rinaldi, District 2
- Tim Kisieleski, District 5
- Michael Hogg, District 6
- Adrienne Lennon, At Large
- Scott Mandeville, At Large
- Steve Stanganelli, At Large



Amesbury's City Council serves as the legislative branch and main link between the residents, business owners and stakeholders of Amesbury to our municipal government. City Councilors also make up the Finance Committee and refer bills there as needed.

Council Bills Read by Fiscal Year



In FY21, City Council read 164 bills. All Council bills can be found on the City's website.

Click here to see the Council Bill Archive, or scan the QR code.



ORDINANCE COMMITTEE

Committee Members

- Scott Mandeville, City Councilor, Chair
- Adrienne Lennon, City Councilor
- Anthony S. Rinaldi, City Councilor
- Leonard Johnson
- Bethany Raffa

The Ordinance Committee is a committee of the City Council, created for the purpose of reviewing orders and items that may impact City ordinances, and makes recommendations for City Council to consider.

- 2020-150: An Order to adopt the Amesbury Social Media Policy for Elected and Appointed Officials. Negative recommendation.
- 2021-003: An Order to extend the duration of the Amesbury Housing Trust. Positive recommendation.
- 2021-008: An Order to Authorize the Mayor to Release a Sewer Easement Located at 14 Merrimac St. Positive recommendation.
- 2021-039: An order to amend the by-laws of the Amesbury Disposition Committee. Positive recommendation.
- **2021-040:** An order to vote intent to alter South Hunt Road and refer to Planning Board. Positive recommendation.
- **2021-042:** An Ordinance to Amend Zoning Bylaws to insert and include Open Space, Natural Resources and Trails Committee. Positive recommendation.
- **2021-043:** An Ordinance to amend Amesbury Zoning Bylaw to govern electronic signs, message boards, and billboards. Recommendation postponed.
- 2021-044: An Ordinance to establish the Higher Senior Tax Exemption Program (STEP). Positive recommendation.
- 2021-048: An Order to enable reduction of the speed limit from 30 miles per hour to 25 miles per hour in thickly settled and business districts. Positive recommendation.
- 2021-052: An Ordinance to reduce interest rate charged annually on the deferred amount of property tax under the Senior Property Tax Deferral Program. Positive recommendation.
- 2021-061: An Order to approve and accept a historic preservation restriction on property located at 140 Main St. and authorize the Mayor to execute said restriction on behalf of the City. Positive recommendation.
- 2021-062: An Order to approve and accept a historic preservation restriction on property located at 142 Main St and to authorize the Mayor to execute said restriction on behalf of the City. Positive recommendation.
- 2021-063: An Order to approve and accept a public access easement on property located at 142 Main St and to authorize the Mayor to execute said easement on behalf of the City. Positive recommendation.
- **2021-064:** An Order to authorize the Mayor to release a Water Easement Located at 14 Merrimac St. Positive recommendation.
- **2021-065:** An Order to amend Part 1 of the Administrative legislation Ordinance to add Chapter 8, Amesbury Housing Trust. Positive recommendation.
- **2021-066:** An Ordinance to accept the provisions of M.G.L.c.64G, s.3D to establish a Local Option Community Impact Fee on certain short term rental units within the City. Recommendation postponed.



Office of Administration & Finance Angel Wills, Chief Financial Officer

62 Friend Street (978) 388-5447

finance@amesburyma.gov

The Administration & Finance Department reorganized and merged personnel to include one full-time payroll position and one full-time human resources position, both of which are shared between the City and School Department. This reorganization results in cost savings, greater efficiency, and an expanded use of resources. This approach will provide a more comprehensive and streamlined system of payroll and human resource management which was lacking Citywide.



Change is the law of life, and those who look only to the past and present are certain to miss the future.

- John F. Kennedy



Full-time and Part-time Employees



Paychecks Processed



Accounts Payable
Checks Issued



Requests for Proposal / Invitations to Bid Issued

FINANCE

Fiscal Year 2021 Highlights

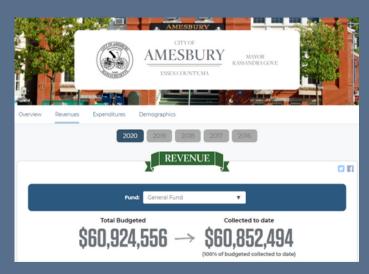
- Worked with the Mayor's Office and department heads to update long-term capital plan
- Organized and submitted FEMA reimbursements, securing the City an additional \$421,701 in COVID-19 funding
- Proposed OPEB Trust Fund and Funding Policy to address the City's longterm OPEB liability. Adoption of the Trust and Funding Policy potentially saves the City \$15M from the total current OPEB liability of \$118M.
- Launched ClearGov interactive financial transparency tool

L CLEARGOV

The City of Amesbury invested in ClearGov, a financial transparency software, which is available on the City's website and at www.cleargov.com!

Residents can look at the City's financial data from past fiscal years in comparison to our current fiscal year.

In the Expenditures section, residents can put in your total tax bill and see exactly where your tax dollars are being spent.



Personalize Your ClearGov Experience	\otimes
Enter your annual Amesbury property tax bill:	
e.g. \$5,000	
View Figures No, thanks	

Revenue Report, Period Ending 6/30/21

Revenue Source		6/30/2019	6/30/20	20		6/30/2021	FY 2	0 to 21 Change	FY 19-21 Trendline
Real Estate & Pers Property	\$	41,126,443		78,850	\$		↑ \$	5,135,943	1115-21 Helidille
Motor Vehcile Excise	\$	2,373,272		09,040	\$		↑ \$	97,538	
Cannabis Excise	\$	2,313,212	Ψ 2,2	.09,040	\$		T ♥	620,210	•
Other Excise (Hotel, Meals, Boat)	\$	631,083	\$ 5	90,634	\$	409,891	₩ \$	(180,743)	-
Penalties & Interest	\$	126,418		72,738	\$		♠ \$	22,105	
PILOT	\$	12,446	\$	12,478	\$	12,586	↑ \$	108	-
Charges for Services -Community Host Agreement	\$	50,000	-	50,000	\$	6,700	♣ \$	(43,300)	
Sewer Enterprise Fund	\$	3,015,379		92,341	\$		\$	341,586	
Water Enterprise Fund	\$	4,368,423		82,865	\$		\$	459,309	
Cable Public Access Fund	Ť	.,		67,162	\$		J \$	(7,383)	
Ambulance	\$	851,010		99,104	\$		J \$	(119,115)	
Youth Revolving	\$	435,062		32,560	\$		J \$	(115,711)	
Fees	\$	282,037	\$ 1	40,010	\$		1 \$	23,607	
Departmental Revenue	\$	52,387	\$	21,024	\$	21,542	1 \$	518	
Rentals			\$	72,945	\$	37,932	₩\$	(35,013)	
License & Permits	\$	500,162	\$ 5	56,798	\$	708,065	1 \$	151,267	
Fines & Forefits	\$	60,508	\$	57,273	\$	44,528	↓ \$	(12,745)	
Investment Income	\$	56,199	\$	50,836	\$	59,630	1 \$	8,794	
**Comm of MA Cherry Sheet	\$	11,697,025	\$ 11,7	88,861	\$	11,874,599	^ \$	85,738	
***Cherry Sheet Charges & Assessments	\$	(2,875,498)	\$ (2,5	30,259)	\$	(2,919,669)	\$	(389,410)	
*Misc Revenue	\$	149,834	\$ 1	72,931	\$	92,208	\$	(80,723)	
Medicaid Reimbursement	\$	208,723	\$	87,488	\$	64,553	₩\$	(22,935)	
Tax Liens Redeemed	\$	192,565	\$ 3	73,021	\$	323,065	₩\$	(49,956)	
Other GF Rev - Trnsf From Sp Rev & Free Cash	\$	1,793,219	\$ 1,5	17,567	\$	1,853,852	1 \$	336,285	
Total	\$	65,106,697	\$ 65,9	96,267	5	72,222,241	\$	6,225,974	
Revenue Source		FY 21 Es	stimated		FY 2	21 Actual	9	Variance	% Collected
Real Estate & Pers Property		\$	47,829,288	\$		48,114,793	\$	285,506	100.6%
Motor Vehcile Excise		\$	2,200,705	\$		2,306,578	\$	105,873	104.8%
Other Excise (Hotel, Meals, Boat)		\$	297,384	\$		409,891	\$	112,507	137.8%
Cannabis Excise		\$	70,000	\$		620,210	\$	550,210	886.0%
Penalties & Interest		\$	172,000	\$		194,843	\$	22,843	
PILOT		\$	13,000	\$		12,586	\$	(414	
Charges for Services -Community Host Agreeme	ent	\$	50,000	\$		6,700	\$	(43,300	/
Fees		\$	125,000	\$		163,617	\$	38,617	
Departmental Revenue		\$	20,000	\$		21,542	\$	1,542	
License & Permits		\$	700,000	\$	_	708,065	\$	8,065	
Fines & Forefits		\$	55,000	\$		44,528	\$	(10,472	
Investments		\$	51,000	\$		59,630	\$	8,630	
		\$		-					
Medicaid Reimbursement			87,000	\$		64,553	\$	(22,447	
Rentals		\$	72,945	\$		37,932	\$	(35,013	
*Misc Revenue		\$	-	\$		92,208	\$	92,208	
Tax Liens Redeemed		. C	-	\$		323,065	\$	323,065	The last section of the la
		\$					-		
Comm of MA Cherry Sheet		\$	12,391,865	\$		11,874,599	\$	(517,266	-
Comm of MA Cherry Sheet ***Cherry Sheet Charges & Assessments		\$	(2,914,112)	\$		(2,919,669)	\$	(5,557	7) 100.2%
Comm of MA Cherry Sheet ***Cherry Sheet Charges & Assessments Sewer Enterprise Fund		\$ \$ \$	(2,914,112) 2,700,000	\$ \$ \$		(2,919,669) 2,933,927	\$	(5,557 233,927	100.2%
Comm of MA Cherry Sheet ***Cherry Sheet Charges & Assessments Sewer Enterprise Fund Water Enterprise Fund		\$ \$ \$	(2,914,112) 2,700,000 4,010,000	\$ \$ \$		(2,919,669) 2,933,927 4,142,174	\$ \$ \$	(5,557 233,927 132,174	7) 100.2% 7 108.7% 103.3%
Comm of MA Cherry Sheet ***Cherry Sheet Charges & Assessments Sewer Enterprise Fund		\$ \$ \$	(2,914,112) 2,700,000	\$ \$ \$		(2,919,669) 2,933,927	\$	(5,557 233,927 132,174 (40,221	100.2% 108.7% 103.3% 103.3%
Comm of MA Cherry Sheet ***Cherry Sheet Charges & Assessments Sewer Enterprise Fund Water Enterprise Fund		\$ \$ \$ \$ \$	(2,914,112) 2,700,000 4,010,000	\$ \$ \$		(2,919,669) 2,933,927 4,142,174	\$ \$ \$	(5,557 233,927 132,174	100.2% 108.7% 103.3% 103.3%
Comm of MA Cherry Sheet ***Cherry Sheet Charges & Assessments Sewer Enterprise Fund Water Enterprise Fund Cable Public Access Fund		\$ \$ \$ \$	(2,914,112) 2,700,000 4,010,000 300,000	\$ \$ \$ \$		(2,919,669) 2,933,927 4,142,174 259,779	\$ \$ \$	(5,557 233,927 132,174 (40,221	100.2% 108.7% 103.3% 103.3% 103.3% 103.3% 103.3%
Comm of MA Cherry Sheet ***Cherry Sheet Charges & Assessments Sewer Enterprise Fund Water Enterprise Fund Cable Public Access Fund Youth Revolving		\$ \$ \$ \$ \$	(2,914,112) 2,700,000 4,010,000 300,000 406,047	\$ \$ \$ \$ \$		(2,919,669) 2,933,927 4,142,174 259,779 216,849	\$ \$ \$ \$	(5,557 233,927 132,174 (40,221 (189,198	100.2% 108.7% 103.3% 103.3% 103.3% 103.3% 104.5% 105.3% 105.3% 105.3% 106.6% 107.3% 108.7%
Comm of MA Cherry Sheet ***Cherry Sheet Charges & Assessments Sewer Enterprise Fund Water Enterprise Fund Cable Public Access Fund Youth Revolving Ambulance		\$ \$ \$ \$ \$ \$	(2,914,112) 2,700,000 4,010,000 300,000 406,047 850,000	\$ \$ \$ \$ \$		(2,919,669) 2,933,927 4,142,174 259,779 216,849 679,989	\$ \$ \$ \$ \$	(5,557 233,927 132,174 (40,221 (189,198 (170,011	100.2% 108.7% 103.3% 103.3% 86.6% 8) 53.4% 8) 80.0% 89.0%
Comm of MA Cherry Sheet ***Cherry Sheet Charges & Assessments Sewer Enterprise Fund Water Enterprise Fund Cable Public Access Fund Youth Revolving Ambulance Other GF Rev - Trnsf From Sp Rev & Free Cash		\$ \$ \$ \$ \$ \$	(2,914,112) 2,700,000 4,010,000 300,000 406,047 850,000 2,082,343 71,569,465	\$ \$ \$ \$ \$ \$		(2,919,669) 2,933,927 4,142,174 259,779 216,849 679,989 1,853,852 72,222,241	\$ \$ \$ \$ \$ \$	(5,557) 233,927 132,174 (40,221) (189,198) (170,011) (228,491) 652,775	100.2% 108.7% 103.3% 103.3% 103.3% 103.3% 104.5% 105.34% 105.34% 106.36% 107.36% 1
Comm of MA Cherry Sheet ***Cherry Sheet Charges & Assessments Sewer Enterprise Fund Water Enterprise Fund Cable Public Access Fund Youth Revolving Ambulance Other GF Rev - Trnsf From Sp Rev & Free Cash Total		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(2,914,112) 2,700,000 4,010,000 300,000 406,047 850,000 2,082,343	\$ \$ \$ \$ \$ \$ \$		(2,919,669) 2,933,927 4,142,174 259,779 216,849 679,989 1,853,852	\$ \$ \$ \$ \$ \$ \$	(5,557 233,927 132,174 (40,221 (189,198 (170,011 (228,491	100.2% 108.7% 103.3% 103.3% 103.3% 104.0% 105.34% 105.0% 106.0% 106.0% 106.0%



Expense Report, Period Ending 6/30/21

Year to Date Salaries Benchmark - Salaries paid through 6/30/21	•	100.00%
Year to Date Expenses Benchmark - Expenses paid through 6/30/21	•	100.00%

City Department	udget YTD)	Expended (YTD)	Encumbered	Unexpended (YTD)	%	Expended
Council Salaries	\$ 18,918	\$ 18,047		\$ 871	V	95.40%
Council Expenses	\$ 93,566	\$ 91,779	\$ 55	\$ 1,732	V	98.1%
Mayor Salaries	\$ 266,928	\$ 266,927		\$ 1	V	100.0%
Mayor Expenses	\$ 10,250	\$ 7,380	\$ 70	\$ 2,799	✓	72.0%
Administration & Finance Salaries	\$ 271,530	\$ 267,054		\$ 4,476	V	98.4%
Administration & Finance Expenses	\$ 6,360	\$ 5,632	\$ 76	\$ 652	V	88.6%
Assessors Salaries	\$ 177,244	\$ 169,659		\$ 7,585	√	95.7%
Assessors Expenses	\$ 68,127	\$ 65,361	\$ 43	\$ 2,723	V	95.9%
Treasurer/Collector Salaries	\$ 191,488	\$ 190,785		\$ 703	V	99.6%
Treasurer/Collector Expenses	\$ 38,932	\$ 37,389	\$ 43	\$ 1,500	V	96.0%
Legal	\$ 130,000	\$ 118,456		\$ 11,544	√/	91.1%
MIS Salaries	\$ 155,535	\$ 155,534		\$ 1	V	100.0%
MIS Expenses	\$ 202,200	\$ 157,326	\$ 16,410	\$ 28,464	V	77.8%
Central Supplies	\$ 64,150	\$ 60,395		\$ 3,755	>	94.1%
Clerk Salaries	\$ 179,754	\$ 179,528		\$ 226	V	99.9%
Clerk Expenses	\$ 4,187	\$ 3,452	\$ 57	\$ 678	>	82.4%
Elections	\$ 41,650	\$ 41,649		\$ 1.	V	100.0%
Conservation Commission	\$ 47,757	\$ 47,617		\$ 140	V	99.7%
Planning Board	\$ 3,745	\$ 3,537		\$ 208	>	94.4%
Zoning Appeals Board	\$ 1,100	\$ 1,051		\$ 50	V	95.5%
Community/Economic Dvlp. Salaries	\$ 293,455	\$ 293,069	\$ 386	\$ (0)	V	99.9%
Community/Economic Dvlp. Expenses	\$ 6,000	\$ 5,444	\$ 430	\$ 126	>	90.7%
Energy and Environmental Salaries	\$ 26,445	\$ 26,041		\$ 404	V	98.5%
Energy and Environmental Expenses	\$ 9,522	\$ 8,626		\$ 896	S	90.6%
Other Assessments	\$ 7,395	\$ 7,395		\$	V	100.0%
Municipal Buildings	\$ 154,775	\$ 131,000	\$ 1,259	\$ 22,516	V	84.6%
Police Salaries	\$ 3,985,807	\$ 3,851,282		\$ 134,525	V	96.6%
Police Expenses	\$ 360,386	\$ 356,903	\$ 2,912	\$ 571	V	99.0%
Fire Salaries	\$ 3,409,423	\$ 3,404,718		\$ 4,705	V	99.9%
Fire Expenses	\$ 280,241	\$ 273,528	\$ 98	\$ 6,615	√.	97.6%
Building Inspection Salaries	\$ 221,662	\$ 220,569		\$ 1,093	V	99.5%
Building Inspection Expenses	\$ 25,660	\$ 20,858	\$ 43	\$ 4,759	V	81.3%
Weights & Measures	\$ 4,500	\$ 4,500		\$	V	100.0%
Harbormaster	\$ 12,500	\$ 6,635	\$ 3,527	\$ 2,338	V	53.1%
School Department	\$ 33,475,557	\$ 33,357,240	\$ 118,317	\$ 0	V	99.6%
Regonial School Assessment	\$ 1,793,849	\$ 1,792,563		\$ 1,286	7	99.9%
DPW Salaries	\$ 851,823	\$ 779,338		\$ 72,485	V	91.5%
DPW Expenses	\$ 684,260	\$ 648,191	\$ 12,531	\$ 23,538	V	94.7%
Snow & Ice	\$ 556,000	\$ 555,471		\$ 529	V	99.9%
Street Lighting	\$ 135,000	\$ 105,928		\$ 29,072	V	78.5%
Refuse Collection & Disposal	\$ 1,427,709	\$ 1,324,985		\$ 102,724	V	92.8%
Health Inspection Salaries	\$ 46,234	\$ 39,306		\$ 6,928	V	85.0%
Health Inspection Expenses	\$ 55,627	\$ 47,449	\$ 665	\$ 7,514	√	85.3%
Council on Aging Salaries	\$ 153,809	\$ 119,489		\$ 34,320	V	77.7%
Council on Aging Expenses	\$ 10,575	\$ 3,237	\$ 106	\$ 7,232	4	30.6%
		25				

FINANCE

City Department	Budget (YTD)		Expended (YTD)	Encumbered	Unexpended (YTD)	%	Expended
Youth Services Salaries	\$ 350,510	\$	219,164		\$ 131,346	>	62.5%
Youth Services Expenses	\$ 55,537	\$	32,562	\$ 20	\$ 22,955	V	58.6%
Veterans Salaries	\$ 4,800	\$	4,800		\$	V	100.0%
Veterans Expenses	\$ 446,032	\$	437,398	\$ 64	\$ 8,570	V	98.1%
Library Salaries	\$ 665,089	\$	587,024		\$ 78,065	V	88.3%
Library Expenses	\$ 217,080	\$	211,823	\$ 73	\$ 5,184	✓	97.6%
Debt Service	\$ 3,955,176	\$	3,729,694		\$ 225,482	V	94.3%
State Assessment	\$ 2,914,112	\$	2,919,669		\$ (5,557)	>	100.2%
Employee Benefits	\$ 6,064,552	\$	5,956,727	\$ 4,000	\$ 103,825	>	98.2%
Liability Insurance	\$ 359,969	\$	359,464		\$ 504	>	99.9%
Other Reserves	\$ 225,000	\$	225,000		\$ -	V	100.0%
Capital	\$ 375,928	\$	348,423		\$ 27,505	V	92.7%
TOTAL GENERAL FUND	\$ 65,595,420	\$	64,304,071	\$ 161,185	\$ 1,130,163		98.0%
(Sothight Recon)	\$65,595,420		\$64,304,072		\$1,130,162		
Water Department Salaries	\$ 1,234,889	\$	1,172,465		\$ 62,424		94.9%
Water Department Expenses	\$ 3,072,611	\$	2,958,545	\$ 51,150	\$ 62,916		96.3%
Total Water Department Expenses	\$ 4,307,500	\$	4,131,010	\$ 51,150	\$ 125,340		95.9%
Water Department Revenue	\$ 4,010,000	\$	4,142,174		\$ 132,174		103.3%
Net Profit (Loss) YTD - Water		\$	11,164				
Sewer Department Salaries	\$ 722,463	\$	642,263		\$ 80,200		88.9%
Sewer Department Expenses	\$ 2,039,423	\$	1,841,243	\$ 52,073	\$ 146,107		90.3%
Total Sewer Department Expenses	\$ 2,761,886	\$	2,483,506	\$ 52,073	\$ 226,307		89.9%
Sewer Department Revenue	\$ 2,700,000	\$	2,933,927		\$ 233,927		108.7%
Net Profit (Loss) YTD - Sewer		s	450,421				

RETIREMENT BOARD

Board Members

- Donna Cornoni, Chair
- Craig Bailey
- Bonnijo Kitchin
- David Van Dam
- Angel Wills

Active members as of 12/31/2020

Retired,
Beneficiary ar

Retired,
Beneficiary and
Survivor members
as of 12/31/2020

The Amesbury Municipal Contributory Retirement System was established in 1936 and is one of 104 contributory retirement systems for public employees within the Commonwealth of Massachusetts. The retirement system covers all City employees and certain school employees working more than 20 hours per week.

The Amesbury Retirement Board provides a comprehensive annual report regarding the financial condition of the system, including a full and correct exhibit of all assets, liabilities, income and disbursements, of any changes in fund balances, and of the conditions and affairs of the system. The Amesbury Municipal Contributory Retirement System is independently audited once a year and audited every three years by the Public Employee Retirement Administration Commission of the Commonwealth of Massachusetts. To date the System is 57.2% funded and is expected to be fully funded by 2035.

FINANCE

CITY OF AMESBURY, MASSACHUSETTS Combined Balance Sheet - All Fund Types and Account Groups as of June 30, 2021 (Unaudited)

Carb and capt equivalents		-	(Unaud	ited)	100		140	,
Cach and cach repolations 9,539,562,65 1,063,065,49 1,360,983,05 3,223,992,07 0,00 54,753,904,6 0,00 0,		General	Fund Types Special	Capital	Types	Trust and	Groups Long-term	Totals
Cash and cash equivalents 9,529,362.65 6,866.50.1.0 33,06,065.49 3,360,983.05 3,22,392.07 0.00 54,75,204.6 0.00 0.0	ASSETS							
Pecival property taxes		9,539,362.65	6,866,501.16	31,063,065.49	3,360,983.05	3,923,992.07	0.00	54,753,904.42
Personal property taxes 90,120.62 90,120.62 90,120.62 90,120.62 70,120.60 70	Investments			200700000000000000000000000000000000000	200.00000000000000000000000000000000000	1.3300000000000000000000000000000000000	2077,000	0.00
Feel easiet Luess	Receivables:		1 1					0.00
Deferred larses 2,17,55,50	Personal property taxes	90,120.62	1 1					90,120.62
Allowance for abstrements and exemptions 1,055,590.00 12,615,950.00 12	Real estate taxes	760,320.36	1 1					
Special assessments			1 1					
Tax fens 1, 2,241,695.0 1, 101,193.27		(1,065,590.06)	1 1					(1,065,590.06)
Tax force/course			1 1					100000
Motor whiche excise 500,253,38 54,253,00 392,405,86 392,405,86 54,253,00 392,405,86 54,253,00 392,405,86	Viene diameter (1 1					
Differ excises 54,253.00 Utility (lems added to taxes Departmental Other receivables Other rec			1 1					
Justifies Just			1 1					N. (2000) T. (2000) (2000)
Utility terms added to taxes Departmental Cher receivables A60,384.56 A60		54,253.00	1 1		202 405 06			
Departmental Due from other governments Due from other governments Due from other governments Due from other governments Due to/from other funds Due from other governments Due to/from other funds Due from other governments Due to/from other funds Due for other funds Due for other funds Due to/from other governments Due to/from other governments Due to/from other governments Due from other governments Due for			1 1		392,405.86			
District receivables District receivables District Fund			1 1					
Due from other governments Due to (from other funds Working depost Prepaids Noreins (pepost Prepaids Newtory Read assets not faccumulated depreciation Amounts to be provided - payment of bonds Amoun	·		460 994 56					
Due to //from other funds Working depots / Prepaids Inventory Riced assets, net of accumulated depreciation Amounts to be providedpayment of bonds Amount			400,004.30					
Working deposit Prepaids			1 1					1000000
Prepaids	The state of the s		1 1					1050500
Inventory Fixed assets, net of accumulated depreciation Amounts to be provided - payment of bonds Amounts be payment of bonds Amounts be provided - payment of bonds Amounts be payment of bonds Amounts be payment of bonds Amounts be pa	Control of the Contro		1 1					19600000
Amounts to be provided - payment of bonds Amounts to be provided - vacation and sick leave Total Assets 13;211;747.77			1 1					2000000
Amounts to be provided - vacation and sick leave Total Assets LABILITIES AND FUND EQUITY Labilities Accounts payable Warrants payable Accounts payable Warrants payable BNR Accounts payable Warrants payable Labilities Agency funds Deferred revenue: Real and per sonal property taxes Deferred taxes Payable Special assessments 72,175.05 Tac liens 2,241,699.50 Tac liens 2,241,699.50 Tac liens 2,241,699.50 Tac liens 2,241,699.50 Tac liens 392,405.86 392,405.86 392,405.86 392,405.86 Accounts payable Accounts payable	Fixed assets, net of accumulated depreciation		1 1					0.00
Amounts to be provided - vacation and sick leave Total Assets 13,211,747.77	Amounts to be provided - payment of bonds		1 1		12,612,939.50		40,625,000.00	53,237,939.50
Total Assets 13,211,747.77	Amounts to be provided - note spayable		1 1	1,000,000.00	50 M 10 1 M 1 1 M 1 1 M 1 M 1 M 1 M 1 M 1			1,000,000.00
Liabilities Ancountspayable Warrantspayable Accountspayable Accountspayabl								
Liabilities Accounts payable Arcounts payable Arcounts payable Accounts payable	Total Assets	13,211,747.77	7,327,385.72	32,063,065.49	16,366,328.41	3,923,992.07	40,625,000.00	113,517,519.46
Liabilities Accounts payable Arcounts payable Arcounts payable Accounts payable	LIABILITIES AND FUND FOULTY							
Accounts payable Warrants payable Accrued payol and withholdings Accrued claims payable BNR Other liabilities Agency Funds Deferred revenue: Real and personal property taxes Deferred taxes (26,567.02 17,750.5 17 X fens 1,019,193.27 Motor vehicle excise 1,019,193.27 Motor vehicl					19			0.00
Accrued payroll and withholdings Accrued claims payable BNR Other liabilities Agency Funds Deferred revenue: Real and personal proper ty taxes Deferred taxes Real and personal proper ty taxes Deferred taxes (215,149,08) Special assessments 72,175,05 Tax fiored savessments 72,175,05 Tax fored cosures 1,019,193,27 Motor vehicle excise 0,0253,38 Other excises 1,019,193,27 Motor vehicle excise 0,0253,38 Other excises 1,019,193,27 Motor vehicle excise 0,0253,38 Other excises 0,0253,38 Other excises 0,0253,38 Other excises 0,0253,38 Other excises 0,0253,38 Other receivables 0,00 0,00 0,00 0,00 0,00 0,00 0,00 0,		1.466.385.47	417.828.39	1.305.482.59	154.236.61	6.589.00		
Other liabilities Agency Funds Deferred revenue: Real and per sonal property taxes Deferred taxes Real and per sonal property taxes Deferred taxes (215,149,08) Special assessments (72,175,05) Tax Ins (2241,659,50) Tax foreclosures (1,019,193,27) Motor vehicle excise (500,253,38) Other excises (54,253,00) Usur fees (100,00,253,38) Usur fees (100,00,25) Usur fees (100,00,25) Usur fees (100,00,25) Usur fees		196000000000000000000000000000000000000				.,		3,377,288.53
Real and per sonal property taxes Deferred taxes Pepal dazes (26,567,02 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,524.55 (215,149,08) 917,525.55 (215,149,08) 917,525.55 (215,149,08) 917,524.55 (215,149,08) 917,525.55 (215,1								The second secon
Prepaid taxe \(\text{Vees} \) (215,149,08) Special assessments 72,175,05 72,175	Other liabilities Agency Funds Deferred revenue:							0.00
Special assessments	Real and personal property taxes Deferred taxes	26,567.02	917,524.55					944,091.57
Tax liens	Prepaid taxes/fees	(215,149.08)						(215,149.08)
Tax foreclosures	Special assessments		1 1					72,175.05
Motor vehicle excise 500,253.38 Other excises 54,253.00 User fees 54,253.00 User fees 54,253.00 User fees 62 Utility liens added to taxes 52 Utility liens added to taxes 532,405.86 Say, 405.86 Say,			1 1					2,241,659.50
Other excises User fees Usility liens added to taxes Departmental Deposits receivable Other receivables Due too more governments Due to toffer governments Due to the governments Due to toffer governments Due to the governments Due to toffer governments Due to toffer governments Due to the governments Due to five governments Due to the governments Due to the governments Due to the governments Due to the governments Due to five governments Due to fiv			1 1					1,019,193.27
Usility liens added to taxes Departmental Deposits receivable Other receivables Due form other governments Due to other governments Due to other governments Due to from other funds Bonds payable Notes payable Vacation and sick leave liability Total Liabilities 8,119,668.87 2,116,510.49 2,305,482.59 1,000,000.00 Total Liabilities 8,119,668.87 2,116,510.49 2,305,482.59 103,222.20 Reserved for encumbrances Reserved for encumbrances Reserved for continuing appropriations Reserved for appropriation deficit Reserved for appropriation deficit Reserved for debt service Reserved for debt service Reserved for working deposit Unde signated fund balance 4,298,543.45 4,197,875.23 29,757,582.90 3,104,062.16 3,917,403.07 0.00 47,082,002.00 47,082,002.00 47,082,002.00 47,082,002.00 47,082,002.00 47,082,002.00 47,082,002.00 47,082,002.00 47,082,002.00 47,082,002.00	The state of the s	1 2 TO CO. T. HOLD SO. V. CO. H.	1 1					500,253.38
Utility liens added to taxes Departmental Deposits receivable Other receivables Due to other governments Due to other gov		54,253.00	1 1		****			
Departmental Deposits receivable Other receivables 460,884.56 Unit of the governments Due from other governments Due to from other funds Due to from other			1 1		392,405.86			
Deposits receivable Other receivables Due from other governments Due to other governments Due to other governments Due to other governments Due to ffrom other funds Bonds payable Notes payable Notes payable Vacation and sick leave liability Total Liabilities 8,119,668.87 2,116,510.49 2,305,482.59 13,262,266.25 6,589.00 40,625,000.00 66,435,517. Fund Equity: Reserved for encumbrances Reserved for encumbrances 161,185.24 Reserved for encumbrances Reserved for continuing appropriations Reserved for petty cash Reserved for petty cash Reserved for show and ice deficit Reserved for for beth yeash Reserved for for working deposit Unde signated fund balance Unreserved retained earnings Investment in capital assets Total Fund Equity 5,092,078.90 5,210,875.23 29,757,582.90 3,104,062.16 3,917,403.07 0.00 47,082,002.00			1 1					0.00
Other receivables			1 1					0.50 503
Due from other governments Due to other governments Due to from other funds Bonds payable Notes payable Vacation and sick leave liability Total Liabilities 8,119,668.87 1,000,000.00 Total Fund Equity: Reserved for encumbrances Reserved for expenditures Reserved for continuing appropriations Reserved for petty cash Reserved for petty cash Reserved for governments Reserved for governments Reserved for for debt service Reserved for for debt service Reserved for working deposit Unde signated fund balance Unreserved retained earnings Investment in capital assets Total Fund Equity 8,119,668.87 1,000,000.00 1,0			460 004 56					0.00
Due to other governments Due to form other funds Bonds payable Notes payable Notes payable Vacation and sick leave liability Total Liabilities 8,119,668.87 10,000,000.00 10,000,00.00 10,000,000.00 10,000,000.00 10,000,000.00 10,000,000.00			460,884.56					0.00
Due to/from other funds Bonds payable 1,000,000.00 12,612,939.50 40,625,000.00 53,237,939.50 1,000,000.00 12,612,939.50 40,625,000.00 53,237,939.50 1,000,000.00 1	The state of the s		1 1					0.00
Bonds payable Notes payabl			1 1					0.00
Notes payable	Superior State of the state of		1 1		12 612 939 50		40 625 000 00	CONTRACTOR OF THE PROPERTY OF THE PARTY OF T
Vacation and sick leave liability			1 1	1.000.000.00	12,012,555.50		40,023,000.00	1,000,000.00
Total Liabilities 8,119,668.87 2,116,510.49 2,305,482.59 13,262,266.25 6,589.00 40,625,000.00 66,435,517.25 Fund Equity: Reserved for encumbrances Reserved for expenditures 632,350.21 1,013,000.00 1,054,815.00 2,700,165. Reserved for petty cash Reserved for spropriation deficit Reserved for snow and ice deficit Reserved for premiums Reserved for working deposit Unde signated fund balance 4,298,543.45 4,197,875.23 29,757,582.90 1,946,024.96 3,917,403.07 44,117,429. Unreserved retained earnings Investment in capital assets Total Fund Equity 5,092,078.90 5,210,875.23 29,757,582.90 3,104,062.16 3,917,403.07 0.00 47,082,002.00				-4,550,650				0.00
Reserved for encumbrances 161,185.24 632,350.21 1,013,000.00 1,054,815.00 2,700,165.2 Reserved for expenditures 632,350.21 1,013,000.00 1,054,815.00 2,700,165.2 Reserved for continuing appropriations 70,000 1,054,815.00 1,054,		8,119,668.87	2,116,510.49	2,305,482.59	13,262,266.25	6,589.00	40,625,000.00	66,435,517.20
Reserved for encumbrances 161,185.24 632,350.21 1,013,000.00 1,054,815.00 2,700,165.2	9							
Reserved for expenditures 632,350.21 1,013,000.00 1,054,815.00 2,700,165 Reserved for continuing appropriations Reserved for petty cash 0.0 Reserved for snow and ice deficit Reserved for for debt service 0.0 Reserved for premiums Reserved for working deposit 0.0 Reserved for working deposit 0.0 Reserved for working deposit 0.0 Reserved retained earnings 1.0 Reserved			I					
Reserved for continuing appropriations Reserved for petty cash Reserved for appropriation deficit Reserved for snow and ice deficit Reserved for debt service Reserved for premiums Reserved for premiums Reserved for working deposit Unde signated fund balance Unreserved retained earnings Investment in capital assets Total Fund Equity 5,092,078.90 5,210,875.23 0.00 0.		\$100 miles	5 0000000000000000000000000000000000000					264,407.44
Reserved for appropriation deficit Reserved for spow and ice deficit Reserved for for debt service Reserved for premiums Reserved for working deposit Unde signated fund balance Unreserved retained earnings Investment in capital assets Total Fund Equity 5,092,078.90 0.00 0		632,350.21	1,013,000.00		1,054,815.00			2,700,165.21
Reserved for appropriation deficit Reserved for snow and ice deficit Reserved for for debt service Reserved for premiums Reserved for working deposit Unde signated fund balance Unreserved retained earnings Investment in capital assets Total Fund Equity 5,092,078.90 1,046,024.96 1,946,024.96 3,917,403.07 44,117,429.0 1,946,024.96 3,917,403.07 47,082,002.0								0.00
Reserved for snow and ice deficit Reserved for debt service Reserved for premiums Reserved for working deposit Unde signated fund balance Unreserved retained earnings Investment in capital assets Total Fund Equity 5,092,078.90 5,210,875.23 0.00 1,946,024.96 3,917,403.07 44,117,429.0 3,917,403.07 0.00 47,082,002.0								0.00
Reserved for debt service 0.0 Reserved for premiums 0.0 Reserved for working deposit 0.0 Undesignated fund balance 4,298,543.45 4,197,875.23 29,757,582.90 1,946,024.96 3,917,403.07 44,117,429.0 Unreserved retained earnings 0.0 0.0 0.0 0.0 0.0 Investment in capital assets 0.0 0.0 47,082,002.0 0.0 47,082,002.0			1 1					0.00
Reserved for premiums 0.0 Reserved for working deposit 0.0 Unde signated fund balance 4,298,543.45 4,197,875.23 29,757,582.90 1,946,024.96 3,917,403.07 44,117,429. Unreserved retained earnings investment in capital assets 0.0 0.0 0.0 0.0 Total Fund Equity 5,092,078.90 5,210,875.23 29,757,582.90 3,104,062.16 3,917,403.07 0.00 47,082,002.00								0.00
Reserved for working deposit Unde signated fund balance Unreserved retained earnings Investment in capital assets Total Fund Equity 4,298,543.45 4,197,875.23 29,757,582.90 1,946,024.96 3,917,403.07 44,117,429.0 0.0 44,117,429.0 0.0 47,082,002.0								0.00
Unde signated fund balance 4,298,543.45 4,197,875.23 29,757,582.90 1,946,024.96 3,917,403.07 44,117,429.00 Unreserved retained earnings Investment in capital assets 0.0 0.								0.00
Unreserved retained earnings 0.0 Investment in capital assets 0.0 Total Fund Equity 5,092,078.90 5,210,875.23 29,757,582.90 3,104,062.16 3,917,403.07 0.00 47,082,002.70		A 200 EA2 AE	A 107 975 33	20 757 592 00	1 945 024 05	3 917 402 07		
Investment in capital assets 0.0 Total Fund Equity 5,092,078.90 5,210,875.23 29,757,582.90 3,104,062.16 3,917,403.07 0.00 47,082,002.20		4,296,543.45	4,197,875.23	29,737,382.90	1,946,024.96	5,917,403.07		44,117,429.61
Total Fund Equity 5,092,078.90 5,210,875.23 29,757,582.90 3,104,062.16 3,917,403.07 0.00 47,082,002.3								0.00
		5.092.078.90	5,210,875,23	29,757,582,90	3.104.062.16	3.917.403.07	0.00	47,082,002.26
Total Liabilities and Fund Equity 13,211,747.77 7,327,385.72 32.063.065.49 16.366.328.41 3.923.992.07 40.625.000.00 113.517.519.4		5,552,676,50	5,220,075,25	25,151,002.00	5,25 4,002.10	5,527,105.07	5.00	,552,552,20
	Total Liabilities and Fund Equity	13,211,747.77	7,327,385.72	32,063,065.49	16,366,328.41	3,923,992.07	40,625,000.00	113,517,519.46



Capital Fund Balances

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2021	Receipts thru 9/30/2021	BAN's	Remaining Deficit 6/30/2021
8002	WATER SYS IMPRV	Receivable	Kevenue	16,293.56	373072021	BA113	0.00
8003	PUB SAFETY BLDG			52,733.20			0.00
8004	CH 90			(244,995.42)			(244,995.42)
8009	STREETS & SIDEWALKS	S		1,004,104.21		1,000,000.00	0.00
2766	LATTITASH CYANOBA	CTERIA		32,159.05			0.00
5110	SCHOOL TECHNOLOGY	Y UPGRADE		19,271.90			0.00
5410	AMESBURY ELEMENTA	ARY		28,242,154.52	78,615.00	432,899.00	0.00
8012	RESTORATION OF MO	NUMENTS		17,115.15			0.00
8019	OUTDOOR REC.			1,558.62			0.00
8020	AMESBURY TOT PARK			32,699.28			0.00
8025	MA WORKS WATER ST	Г		103,182.29			0.00
8026	MVRTA			62,701.96			0.00
8027	WHITEHALL RD LAND	PURCHASE		5,000.00			0.00
8028	EEA RIVERWALK			80,616.69			0.00
8029	40R PLANNING PROJE	CTS		(1,668.43)			(1,668.43)
8030	ENERGY PROJECTS			171.25			0.00
8033	CEMETERY CAPITAL			3,090.16			0.00
8034	SOUTH HUNT PHASE I	I		385,549.94	1,391,711.59		0.00
8036	ATHLETIC FIELDS			1,378,743.97			0.00
							0.00
							0.00
							0.00
Total Capital Projec	ts Fund Balance	0.00	0.00	31,190,481.90	1,470,326.59	1,432,899.00	(246,663.85)

Capital Projects

In late FY21 we started using ClearGov's Project Pages to provide information on major capital projects and allow residents to subscribe for email updates.



Sgt. Jordan Shay Memorial Lower Elementary School





Athletic Fields



Trust Fund Balance Detail

		Accounts	Deferred	Fund Balance	Receipts thru		Remaining Deficit
Fund Number	Fund Name	Receivable	Revenue	6/30/2021	9/30/2021	BAN's	6/30/2021
2020	DEVELOPMENT IMPR	OVEMENT FUND		269,928.05			0.00
7100	HEALTH CARE TRUST			653,737.97			0.00
7101	LIBRARY TRUST			257,851.10			0.00
7102	LIBRARY RESTRICTED			49,815.82			0.00
7103	AHS 50TH ANNIVERSA	ARY		188,000.21			0.00
7104	SCHOLARSHIP			688,704.12			0.00
7105	MT PROSPECT CEME	TERY		119,075.52			0.00
7106	UNION CEMETERY			170,096.97			0.00
7107	OLD CORNER CEMETE	RY		3,214.34			0.00
7108	MISC TRUST FUNDS			13,223.90			0.00
7203	SCHOLARSHIP			158,466.67			0.00
7204	POND HILL SINKING F	UND		55,384.06			0.00
7205	HEALTH CARE INTERE	ST		163,609.14			0.00
7206	LIBRARY INTEREST			81,541.26			0.00
7207	LIBRARY RESTRICTED	INTEREST		27,561.15			0.00
7208	AHS 50TH ANNIVERSA	ARY INTEREST		65,924.59			0.00
7209	MISC TRUST INTERES	Т		41,432.69			0.00
7210	MT PROSPECT INTER	ST		5,794.61			0.00
7211	UNION CEMETERY IN	TEREST		11,718.18			0.00
7213	OLD CORNER CEMETE	RY INTEREST		364.81			0.00
7225	AFFORDABLE HOUSIN	IG TRUST		91,450.47			0.00
7300	STABILIZATION FUND			592,812.12			0.00
7301	SMART GROWTH STA	BILIZATION		207,695.32			0.00
							0.00
							0.00
Total Expendable T	rust Fund Balance	0.00	0.00	3,917,403.07	0.00	0.00	0.00

HEALTH CARE TRUST COMMISSION

Commission Members

- Anne Bryant
- Julie Cole
- Joan MacPherson
- Deborah Smith
- Geraldine Brown (resigned)

The Health Care Trust Commission
(HCTC) works to improve
accessibility to health care services
for Amesbury residents who do not
have sufficient means or medical
insurance, and oversees the
allocation of trust funds for payment
of medical expenses of uninsured
and under-insured residents.

Much of the HCTC's funds come from when Amesbury Hospital closed.

\$6,106

Healthcare services paid for in FY21

17

Amesbury Residents
Helped in FY21

Special Revenue Fund Balance LANCE

2014 (2015 2021 2215	Fund Name CDBG IMA CDBG BLOCK GRANT HOUSING REHAB	Receivable	Revenue	6/30/2021 (67,438.13)	9/30/2021 59,828.26	BAN's	(7,609,97)
2014 (2015 2021 2215	CDBG BLOCK GRANT			(67,438.13)	59,828.26		(7.600.07)
2015 2021 2215							(7,609.87)
2021 2215	HOLISING REHAR			(80,177.19)			(80,177.19)
2215 I	HOOSING KEHAD			80,519.82	13,772.50		0.00
	POLICE SEIZED FUNDS			10,149.10			0.00
2219	FEDERAL FIRE TRAINING	GRANT		12,618.99			0.00
	SAFER & SCHOOLS & CO	MMUNITIES		3,890.00			0.00
2220	CHILD PASSENGER SAFE	ΓY		3,806.75			0.00
2221 I	POLICE MUNICIPAL ROA	D SAFETY GRANT		(8,097.29)	1,786.76		(6,310.53)
2300 I	HEALTH DEPT GRANTS			751.35			0.00
2420 I	FIRE SAFE GRANT			15,801.22			0.00
2421	FIREFIGHTER SAFETY EQ	UIPMENT GRANT		(11,513.24)			(11,513.24)
	SAFE HOUSE MAINT			1,764.00			0.00
	MEMA			9,443.55	6,765.00		0.00
	FIRE PUBLIC SAFETY GRA	NT - COVID		0.69	-,		0.00
	EARLY VOTING			202.61			0.00
	AMESBURY HOSPITAL TA	XI TRANSPORT		(461.19)			(461.19)
	COA CLINICAL GRANT	00 110 010		(71,989.20)			(71,989.20)
	CULTURAL COUNCIL			10,246.70			0.00
	LIBRARY STATE AID			85,164.46			0.00
	3 50TH ANNIVERSAY CON	AMITTEE		6,105.11			0.00
		MIMILIEE					0.00
	BULLET PROOF VEST	INCO CEDECTE CDANE		14,196.18	44.450.00		
	MAIN STREET & REIMAG			3,032.67	44,150.00		0.00
	OCED COASTAL TRAILS F	UND		4,552.00			0.00
	OPEN SPACE FUND			37,500.00			0.00
	COA MISC GRANTS			13,311.65			0.00
	EVENT & MAINT DONAT	IONS		4,689.61			0.00
	LEPC POOLED CASH			10,482.92			0.00
	EMERGENCY MNGT DON			539.77			0.00
	POLICE HOMELAND SEC	URITY		9,266.87			0.00
	FIRE SAFE DONATIONS			2,328.13			0.00
	VETERANS DONATIONS			1,015.33			0.00
2752	COA DONATIONS			29,323.89	478.00		0.00
2753	COVID GIFTS & DONATION	DNS		695.16			0.00
2754	Mapc Gifts & Donatic	INS		8,549.79			0.00
2755	YOUTH DONATIONS			74,066.10			0.00
2759	STATE LIBRARY COVID			594.69			0.00
2761 I	LIBRARY DONATIONS			38,817.37	262.00		0.00
2762	LIBRARY MISC GRANTS			9,254.47			0.00
2763	QUALITY OF LIFE			75.00			0.00
2765	AHS SOLAR PANELS			6,250.00			0.00
2766 I	LAKE ATTITASH CYANOB	ACTERIA		10,378.88			0.00
2770	SIGNS & LIGHTING			15,000.00			0.00
	AMESBURY CHARITABLE	FUND DONATIONS		20,500.00			0.00
	CONSERVATION DONAT			4,248.65			0.00
	ESSER			55,394.29			0.00
	ESSER II			767,032.77			0.00
	TITLE IIA			1,470.00			0.00
	SPED IDEA			2,088.36			0.00
	ECAP			1.00			0.00
	SUPPORT ACCESS						
				16,216.40			0.00
	SPED EARLY CHILDHOOD	,		2,412.00			0.00
	TITLE I			(11,854.28)			(11,854.28)
	TITLE IV			15,058.30			0.00
	SCHOOL LUNCH			(875.22)			(875.22)
	ENHANCED SCHOOL HEA			340.33			0.00
	COMPREHENSIVE SCHOOL			122.24			0.00
	INSIT FOR SAVE CHARITA	ABLE FOUNDATION		4,384.10			0.00
	ATHLETIC REVOLVING			19,569.98			0.00
	SCHOOL CHOICE			941,151.61			0.00
3810	SCHOOL TUITION			(38,796.19)			(38,796.19)
3811 I	INNOVATION HS			54,203.04			0.00
3815 I	PRESCHOOL TUITION			18,495.00			0.00
3013	CIRCUIT BREAKER			1,582,120.82			0.00

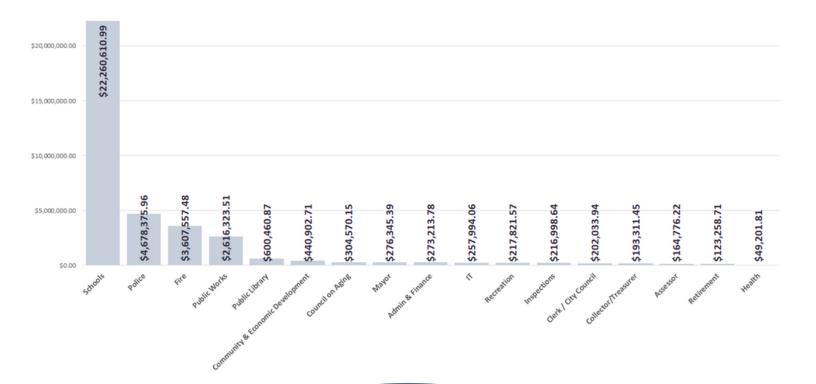
FINANCE

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2021	Receipts thru 9/30/2021	BAN's	Remaining Defici 6/30/2021
3840	LOST BOOK	Veceivanie	nevenue	4,125.29	5/30/2021	DAN S	0.00
3850	BUILDING USE			694.72			0.00
3855	SCHOOL TRANSPORTA	TION		4,664.74			0.00
3860	EXTRACURRICULAR	11014		2,952.92			0.00
3870	VENDING MACHINES			15,454.69			0.00
3880	SCHOOL INSURANCE			1,848.63			0.00
3890	ADULT EDUCATION			13,630.77			0.00
3910	SCHOOL DONATIONS			85,201.98			0.00
4120	AMBULANCE	334,958.00	334,958.00	(98,760.29)			(98,760.29)
4121	AMBULANCE MEDICAL		334,336.00	62,330.00			0.00
4140	SALE OF CEMETERY LO			40,220.00	3,000.00		0.00
4150							0.00
	WATERWAYS IMPROV	EMENT		1,504.33	20.00		
4154	COA	- POUL		(13.97)	22 700 00		(13.97)
4170	PLANNING BOARD ESC			653,574.16	32,700.00		0.00
41.72	CONSERVATION COM			58,323.21	23,000.00		0.00
4190	INSURANCE PROCEED:			17,026.53	719.24		0.00
4191	POND HILL SETTLEME			10,000.00			0.00
41.92	CELLS & CRUISERS INS			6,222.52			0.00
4193	RECEIPTS RESERVED F	OR RE		80,235.93			0.00
4194	RIDESHARE			6,553.70			0.00
4195	RECEIPTS RESERVED F	OR BOND PREMIUM		21,787.93			0.00
4196	RESERVE FOR K-9			16,756.01			0.00
42.50	LIBRARY TRUST			6,185.18			0.00
4321	AHS STUDENT ACTIVIT			23,152.48			0.00
4322	AMS STUDENT ACTIVI			15,811.47			0.00
4323	CES STUDENT ACTIVIT			12,063.12			0.00
4324	AES STUDENT ACTIVIT	Υ		5,313.17			0.00
4740	COA			17,840.71	100.00		0.00
4745	GREENLEAF SUPPORTI	VE DAY		21,107.17	1,505.00		0.00
4750	WOODSOM FARM REG	FIELD		20,880.11			0.00
4760	YOUTH REVOLVING			114,242.72	31,823.00		0.00
4761	DRUG FREE COMMUN	ITIES GRANT		(35,882.47)			(35,882.47)
4900	TITCOMB PIT HOST CO	MMUNITY FUND		2,000.00			0.00
4901	MA CASUALTY TRAILE	R		6,757.18			0.00
4902	COVID-19			(250, 180.39)	421,700.87		0.00
4903	POLICE DETAIL			(105,338.86)	121,601.00		0.00
4904	FIRE DETAIL			(20,587.70)	7,140.00		(13,447.70)
4905	COVID VACCINES			(439,692.49)			(439,692.49)
5335	WASTE REDUCTION ET	VFORCE		387.12			0.00
5461	MVP GRANT			(29,000.00)			(29,000.00)
5462	GREEN COMMUNITY			23,623.82			0.00
5464	GREEN COMMUNITY 2	1021		21,032.75			0.00
5475	TECHNOLOGY ROADW			2,154.36			0.00
5476	COMMUNITY COMPA			4,798.39			0.00
5477	COMMUNITY COMPA			12,500.00			0.00
7201	CULTURAL COUNCIL			16,256.17	650.00		0.00
7215	WELLNESS DONATION	S		125.64	0,0,00		0.00
				366 01 501			0.00
tal Cunsint Bayes	nue Fund Balance	334,958.00	334,958.00	4,197,875.24	771,001.63	0.00	(838,773.96)

FINANCE

FY21 Wages and Salaries Paid

The City of Amesbury spent \$36,483,757.24 on salaries and wages for 768 full and part-time employees across all City departments and schools.



See a complete list of staff and salaries here.



Office of the Assessor Todd Laramie, Chief Assessor

62 Friend Street (978) 388-8102 assessor@amesburyma.gov

The Office of the Assessor is responsible for the fair and accurate listing and assessment of all real estate and personal property for taxation purposes, in accordance with state statutes and regulations. We assist taxpayers in determining eligibility for statutory property tax exemptions and in understanding the basis for all property tax assessments.

We also carry out inspections of all building permits and sales throughout the year. We are responsible for the commitment of over 19,000 motor vehicle and boat excise tax bills during the year, based on data received from the Registry of Motor Vehicles, Massachusetts Environmental Police, local marinas, and assist taxpayers with the adjustment of their bills.

FY21 Real Estate Snapshot				
Condominium Sales	160			
Single Family Home Sales	166			
Multi-Family Home Sales	19			

Thank you to Jason DiScipio, former Chief Assessor who left in October 2020, for all you did for the City of Amesbury!

ASSESSOR

Residents can apply for tax exemptions in various categories. In November 2020, Mayor Gove and City Council approved an exemption increase to double eligible exemptions.

Type	Number of	Tax Dollars Abated on	State Reimbursement
Туре	Exemptions Granted	Exemptions	State Reilliburseilleit
(17D) Surviving Spouses, minors or persons 70 years or over	21	\$11,092.92	\$6,300.00
(22) Veterans	61	\$45,600.00	\$13,725.00
(22D) Surviving Spouse	8	\$53,844.45	\$53,844.45
(22E) Veterans & Surviving Spouses	22	\$37,192.95	\$18,150.00
(Para) Paraplegics & surviving spouses of paraplegics	1	\$5,923.30	\$5,748.30
(37A) Blind	12	\$11,500.00	\$1,050.00
(41C) Certain elderly persons 70 years of age or over	24	\$25,230.33	\$0.00
(41A) Deferred taxes - persons 65 years or over	1	\$4,701.20	\$0.00
Senior Tax Work-Off Program	19	\$19,000.00	\$0.00
Veteran Tax Work-Off Program	8	\$8,000.00	\$0.00
TOTAL	177	\$222,085.15	\$98,817.75

BOARD OF ASSESSORS

Board Members

- Bradford W. Swanson, M.A.A., Chair
- Michelle A. Branciforte, M.A.A.
- Mary T. Marino, M.A.A.

The mission of the Board of Assessors is to value Real and Personal Property in accordance with the laws of the Commonwealth of Massachusetts, administer exemption, abatement and excise programs and assist taxpayers, as well as other departments in a courteous, innovative and fiscally responsible manner.

FY21 Accomplishments

- Completion of Interim Adjustment of Values
- Submitting and receiving a tax rate in a timely manner
- Finalizing the tax bill file in a timely manner

FY22 Goals and Objectives

- Complete the Certification of Values in a timely manner
- Continue updating all property photographs in our valuation system by office staff and maintaining accurate field data

34



Office of the Collector/Treasurer Donna Cornoni, Collector/Treasurer

62 Friend Street (978) 388-8105 treasurer@amesburyma.gov

During FY21 our office made some adjustments due to the COVID-19 pandemic. When the building was open, we wore masks in our shared office. We had partitions installed for the health and safety of our staff and our residents. The secure dropbox in the front of the building continued to be a wonderful addition for our office, as residents can drop off payments at any time of the day. When the building was closed, we were able to use our front windows like a walk-up service window for residents who had questions or just wanted to say hello! Our office always strives to listen to all residents and respond to their needs.

Tax Collections

Our office remains dedicated to collecting above 95% of the Real Estate, Personal Property and Motor Vehicle Excise taxes due each fiscal year. We continue our regular collections process to ensure delinquencies are managed in a timely and fair manner for all taxpayers.

*The commitment amounts shown here include water and sewer liens.

Billed	Commitment Amount	Balance Due as of June 30, 2021	Percent Collected
Real Estate	\$47,268,061.16	\$571,208.62	98%
Personal Property	\$1,265,656.66	\$18,459.49	98%
Motor Vehicle Excise	\$2,170,013.12	\$292,235.26	87%
Boat Excise	\$20,612.00	\$5,846.00	75%



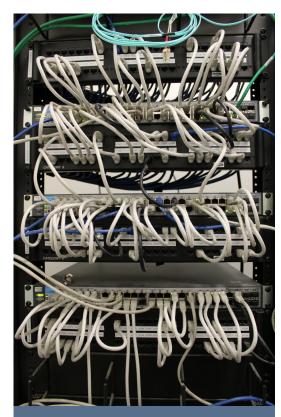
Office of Information Technology Tim McCue, IT Director

62 Friend Street (978) 388-8131 it@amesburyma.gov

FY21 was a particularly busy year for Information Technology, as the pandemic required infrastructure updates and support for remote work and learning.

Key Highlights

- Stabilized the current IT environment and network
- Re-architected the network
- Support department moves to 39 South Hunt Road and 124 Elm Street
- Doubled internet bandwidth for Amesbury Public Schools
- Supported OpenGov deployment
- Deployed new laptops to City employees with CARES Act funds to support remote and mobile work
- Migrated legacy server environment to new hardware
- Deployed pilot network at Amesbury Innovation High School
- Amesbury Public Schools IT team onboarded
 30 Software as a Service (Saas) applications
- As part of the FY22 budget planning process, which happened towards the end of FY21, the Information Technology departments at the City and the Schools were consolidated into one streamlined department all reporting to the IT Director.



Staff Changes

- Tim McCue joined as IT Director in August 2020
- Tim Costello left the Amesbury Public Schools
 IT team in October 2020
- Aimie Westphal joined part-time for roughly 6 months to assist with consolidation





Over \$700,000 in CARES Act funding and over \$440,000 of DESE, ESSER and CVRF grant funding supported technology infrastructure, hardware and software in the City and Schools in FY21.

City of Amesbury		
Laptops	\$88,425.33	
iPads	\$5,220.66	
APC Cabinets	\$25,744.30	
Other IT	\$11,254.71	
Amoshury Bublic Schools		
Amesbury Public Schools	¢E17.070.00	
IT Equipment	\$517,979.89	
Technology	\$62,266.00	
Network & Firewall Analysis	\$8,800.00	
DESE Remote Learning Technology Es	sentials	
Amesbury Public Schools		
1st year lease payment for 327 iPads for	\$44,674.00	
youngest learners and special education students	\$44,674.00	
youngest learners and special education students ESSER Grant	\$44,674.00	
	\$44,674.00	
ESSER Grant	\$44,674.00	
ESSER Grant Amesbury Public Schools		
ESSER Grant Amesbury Public Schools T-Mobile hot spots	\$27,600.00	
ESSER Grant Amesbury Public Schools T-Mobile hot spots	\$27,600.00	
ESSER Grant Amesbury Public Schools T-Mobile hot spots Tech stipend	\$27,600.00	
ESSER Grant Amesbury Public Schools T-Mobile hot spots Tech stipend CVRF School Reopening Grant Amesbury Public Schools	\$27,600.00 \$2,000.00	
ESSER Grant Amesbury Public Schools T-Mobile hot spots Tech stipend CvRF School Reopening Grant	\$27,600.00	

\$719,690.89

\$441,895.00



Fire Department Ken Berkenbush, Chief

9/17 School Street (978) 388-1333 / Emergency: 911 fire@amesburyma.gov



This was an extraordinary year. With the pandemic, in addition to all of our regular duties and responsibilities, the members of the Fire Department as well as Emergency Management personnel were challenged with new tasks and responsibilities. Due to health and safety protocols, we found new or modified ways to perform our regular duties, with additional tasks we all did in an effort to help and support the community. I would like to commend the men and women of the Fire Department and Emergency Management for doing an outstanding job in all facets. The dedication that all involved put in was a testimonial to the great city that we all share. Thank you to all who were involved for the tremendous effort it took to get us through this year.

Fire Chief Ken Berkenbush









The Amesbury Fire Department and Emergency Operations Center were an essential part of running successful COVID-19 vaccine clinics in Amesbury, in partnership with other City departments and personnel.



Three years ago the City of Amesbury and the Town of Salisbury were awarded an Assistance to Firefighters grant for training on an ongoing basis, and our teams took advantage of some of that this year. This grant provided for training including, Rapid intervention teams, Emergency Vehicle Operation, Ladder truck Operations, Engine Company Operations and other ongoing classes. In addition to Amesbury and Salisbury Fire Departments, as space was available other departments, were given the opportunity to take any of the classes listed above. Several other departments were able to send members including; Merrimac, West Newbury, Newbury, and Rowley. The Amesbury Fire Department alone has completed 1,317 hours of training from this grant. This has been a tremendous gain for not only the Amesbury Fire Department but also for all of the area departments that were able to participate.













Police Department Craig Bailey, Acting Chief

19 School Street (978) 388-1212 / Emergency: 911 police@amesburyma.gov

Our mission: To encourage community confidence through trust, inspiration and empathy.

In FY21 the Amesbury Police Department (APD) met its share of challenges. Most significantly was the national pressures faced due to the illegal actions of others who shared our uniform. Because of these few, the policing profession nationwide was called into question. The public demanded transparency along with accountability and as a result the Massachusetts Police Reform Act was implemented changing the way we train, operate and specifically document our calls for service.

At the local level APD was faced with a significant unexpected challenge when Chief William Scholtz had to take leave due to health concerns in early January. Thankfully, due to Chief Scholtz's forward thinking and leadership Lt. Kevin Donovan and I were able to seamlessly step up and fill Chief Scholtz's shoes. We will continue his vision that the police department is only as strong as the support it earns from the public.

As always, instilling community confidence has been our focus. Through programs such as Coffee with a Cop, Santa's motorcycle ride through the city, Whittier (our Therapy Dog) along with community partnerships with organizations such as Pettengill House, Amesbury Rotary, and Amesbury Chamber of Commerce the police department has worked hard keeping up with the pulse of the community.









POLICE

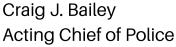






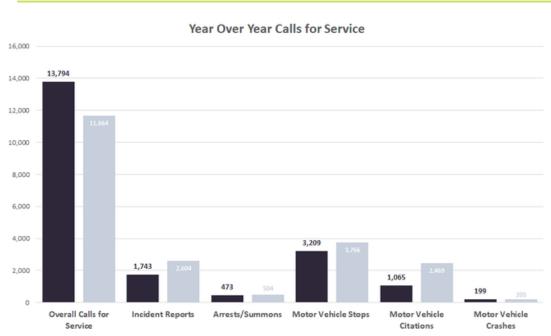
In addition to our community partnerships and programs, the Police Department has worked incredibly hard to not make external decisions in a vacuum and has formed valuable partnerships with fellow city departments. This was abundantly evident when we worked side by side with the Fire Department, School Department, Mayor's Office and the Department of Public Works orchestrating locally run COVID-19 vaccine clinics and vaccinating more than 15,000 people. This could not have been as successful as it was without the collective effort of all involved.

As you can see by our FY21 statistics, COVID-19 had its impact on us as a Police Department. Our calls for service went up, however, the amount of physical community contacts (incident reports, arrests, motor vehicle stops and citations, crash reports) went down. Over the next year we will continue to reverse the effect COVID had on us by maintaining our exposure to the public through positive encounters and getting back to basic police work doing the job that the citizens of Amesbury expect.









TRAFFIC + TRANSPORTATION COMMITTEE

Committee Members

- Matthew Einson, Chair / City Councilor
- Sgt. Lauren Tirone, Amesbury Police
- Robert Desmarais, Public Works Director
- James Nolan, Assistant Chief Amesbury Fire
- Owen Corcoran
- Christopher Falcos
- Christine Miller

The Traffic & Transportation
Committee reviews issues related
to traffic patterns, parking, and
other transportation related items,
reviews and approves traffic
related signage requests, and
works with the Police Department
on traffic management planning.

The Traffic and Transportation Committee had another busy year responding to resident requests and concerns. When residents submit a traffic concerns form, we review the item and typically do a site visit before making a decision.

Highlights of decisions made in FY21:

- Voted to add speed humps on Rocky Hill Road (east) to slow traffic.
- Extended outdoor dining on City property to allow for social distancing at restaurants.
- "No Parking Here to Corner" signs placed on Main Street at the intersection of Clark's Road to improve visibility.
- Removed two parking spaces on Main Street at Mechanics Row to improve visibility.

We made our traffic concerns form digital so you can now submit issues directly through the City's website!

Check it out here.





Public Works Rob Desmarais, Director 39 South Hunt Road (978) 388-8116 dpw@amesburyma.gov

PW

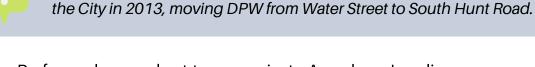
Public Works had another busy year as we continued to support City departments with updates due to COVID-19, planned for a major increase in capital funds and launched SeeClickFix for residents to submit public works issues directly.

Key Highlights from FY21

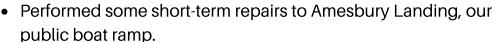
 The Department of Public Works building at 39 South Hunt Road became the Municipal Development Center as the Office of Community & Economic Development and Inspectional Services moved in. The Public Works team built out the 7,500 sq ft space with new offices and worked with Information Technology to get it ready for our colleagues to join us.



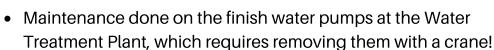




The newly named Municipal Development Center was purchased by



• Engineered a fix for the Splash Pad at Town Park after the control panel was hit by lightning two years ago to get it up and running for the 2021 summer season.



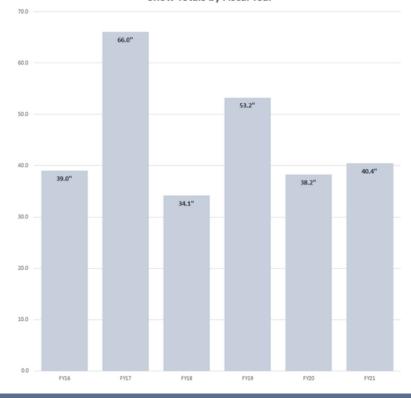
- Supported the business community with jersey barriers to provide outdoor dining spaces, as approved by Traffic & Transportation.
- Worked with the Mayor's Office, Police Department and Cultural Council on the Walk This Way crosswalk initiative, and installed the shade sail and outdoor lights in the Al Capp Amphitheater
- Continued to maintain, clean and improve all of Amesbury's public spaces.





DPW

Snow Totals by Fiscal Year



Snow removal is a major component of our work in the winter season. We work to clear and sand roads in a timely fashion during every winter storm. This year with the addition of SeeClickFix, residents could connect with us directly to report a road that needed attention. 34 requests came through for icy or snowy sidewalks/streets and our team responded and closed every request.



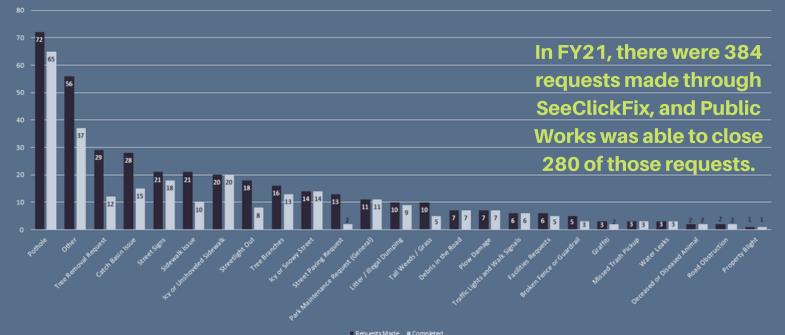




The City of Amesbury invested in SeeClickFix, a website/app for residents to submit public works issues. It's the fastest way to have something addressed.

www.seeclickfix.com/amesbury

SeeClickFix Requests in FY21



DPW



Amesbury Public Works is a small group of dedicated, hardworking employees who work long hours to ensure that residents, businesses and visitors of our community have a safe and enjoyable experience.

- Rob Desmarais, DPW Director











Solid Waste Tonnage



Total Tons Recycled



Yard Waste and Brush in Yards

Retirements

- James Dion retired after 36 years
- Theodore Stanwood retired after 25 years, and received an award from Acting Chief Craig Bailey for his service supporting the Police Department as a mechanic to their vehicles.



Thank you for your service!

CEMETERY ADVISORY COMMISSION

Commission Members

- Jane Snow, Chair
- Todd McGrath
- Ashlynn Rickord

It was a busy and productive year for us! Last fall we were able to complete the Hiram Gardner project. The picket fence, plantings and signage are now complete. New signage identifying the Town lot and list of burials has been installed.



Over the winter Todd McGrath worked on a great Veteran project. Unfortunately, many of the records just state "veteran" and unless they have a Veteran marker, we had no knowledge of branch of service or anything about their service. Todd, being a lifelong resident, reached out to classmates and friends asking if they had any information on the Veteran. Information came pouring in all winter long. We researched and inputted the data into our cemetery digital roster. If you are aware of a Veteran who does not have a military marker feel free to let us know about their service and we will happily add it to the records.

We continue to put in approximately 450 hours of volunteer time annually. We are very appreciative of our fantastic volunteers; Jim, Jancy, Frank, Jeff, Richard & Todd who continue their work for our group. I can't thank them enough for all their efforts to maintain and improve our cemeteries.

LAKES & WATERWAYS COMMISSION

Board Members

- Thomas Murphy, Acting Chair (Clarks Pond)
- Meghan O'Neill, Secretary (Tuxbury and Meadowbrook Ponds)
- Cindy Roberts (Lake Attitash)
- Matt Chapin (Merrimack River)
- Bernadette Lucas (Lake Gardner)
- Thomas Volper (Lake Gardner)

- Arthur O'Dea
- Kate Mallory
- Acting Chief Craig Bailey, Harbormaster rep
- Michael Jewell, Conservation Commission

Accomplishments

- Began the year with a tour of water control sites given by City Engineer Peter Manor. The group included Mayor Gove.
- Increased membership from four members to ten, including adding a member of Conservation Commission and a Harbormaster representative, in accordance with our bylaws.
- Reviewed and revised the bylaws to refocus our efforts to meet Amesbury's current needs.
- Revised and updated Commission's webpage content.
- Participated in joint public meeting with Open Spaces Committee to discuss Lake Gardner Beach issues, and made recommendations. Reviewed Lake Gardner Beach Management Plan and reaffirmed recommendation for beach replenishment.
- Reviewed Stormwater Management Plan with Rob Desmarais, Director of DPW.
- Revised waterbody Assessment and began preparing recommendations for future projects.



Community & Economic Development Angela Cleveland, Director

39 South Hunt Road (978) 388-8110 oced@amesburyma.gov

Our Department is committed to balancing development with the environmental, social and economic goals of the City. Combined, our staff represents over 60 years of experience. Our dedicated team is currently assisting with development, review, and implementation of the projects in front of the Conservation Commission and Planning Board.

To accomplish our goals, our staff works with stakeholders throughout the community including the City Council, Planning Board, Conservation Commission, Open Space, Natural Resources and Open Space Committee, other committees and tasks forces, residents, and businesses. We are proud of our ability to manage the demands of a constant development stream while creating opportunities through innovative local, state and national programs.



Millions in grant funds managed in FY21



Boards, Commissions and Committees our team staffs



Additional acres of open space protected in the City



Did you know? The Office of Community & Economic Development was created in 1978 to oversee the renewal and revitalization of Amesbury's downtown. Joe Fahey was the department's first Director and served the City for 35 years.

OCED

Staff and Office Changes

- We welcomed Shauna Becotte back to the staff as our Community Development and Housing Manager.
 She oversees our CDBG Grant Program, and originally came out of retirement to help us manage our CDBG-CV Small Business Grant Program. We are glad to have her back full time!
- After almost 2 years as Permit Coordinator, Kaila Sauer took a position in Acton as Assistant Planner. We wish her all the best and thank her for her dedication to Amesbury!
- In June 2020, our office moved to 39 South Hunt Road with the Office of Inspectional Services. Residents can now get wraparound services for development projects all in one place as most permitting departments are now under one roof.





The OCED staff showed a great deal of resilience and adaptation during the pandemic. Our team oversees 12 boards, committees and task forces and we were able to quickly adjust to serving these boards virtually for over a year. I am so proud to be working with such a versatile team!

- Angela Cleveland, Director

ECONOMIC INCENTIVES COMMITTEE

Committee Members

- Angela Cleveland
- Angel Wills
- Todd Laramie
- Robert Laplante
- Tim Kisieleski, City Councilor
- Pamela L. Gilday, City Councilor
- Barbara Lorence

The Amesbury Economic Incentives Committee is an advisory board appointed by the Mayor and City Council whose mission is to foster opportunities for economic development in Amesbury. The Committee achieves this mission primarily by overseeing the process for providing economic incentives for development in the City of Amesbury as outlined in the City of Amesbury Economic Incentive Guidelines. This could involve several meetings with local business owners, local property owners, and public/private entities who uphold the economic development goals for the City.

OPEN SPACE, NATURAL RESOURCES + TRAILS COMMITTEE

Committee Members

- Jonathan Sherwood, Chair
- Richard Hucksam, Vice Chair
- Vanessa Johnson-Hall, Secretary
- Adrienne Lennon, City Councilor
- Nicholas Wheeler, City Councilor
- Stephen Thiel, Conservation Commission Representative
- Pascal Rettig, Planning Board Representative

FY21 Highlights

- Worked with the City and Conservation Commission to identify and conserve 94.36 acres of city-owned parcels
- Supported the City's MA DOT application for design funds to complete the Riverwalk gap section between Stop and Shop and the new Ghost Trail Connector
- Worked with the City's Department of Public Works and Amesbury Improvement Association to secure grant funds from the Essex National Heritage Area for improvements at the Deer Island Park
- Held a joint meeting with Lakes and Waterways Commission to consult with the City regarding planned improvements to Lake Gardner Beach
- Hosted a public educational forum targeting City staff and other boards and commissions regarding the various options and mechanisms for the protection of municipally owned land
- Consulted with the Essex County Trails Association regarding possible collaboration on Amesbury trail management and planning



The I AMesbury 2030 task force did a community survey in March 2021 where 92% of respondents said that "Amesbury's open spaces and natural resources are vitally important to our community, and play a large role in why I chose to live here and/or what I enjoy about living here."

AMESBURY HOUSING TRUST

Trust Members

- Mayor Kassandra Gove
- Steve Stanganelli, City Councilor
- Nancy Frick
- Kerry Hamel-Pope
- Margaret Hoffman
- Andrew LaFleur
- Floris Pamphile

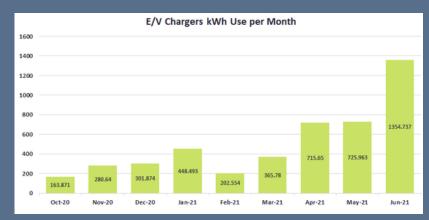
The Trust will focus solely on affordable housing development and preservation. It will not be a policy maker, but will implement the recommendations of the Mayor and the City Council. Ideas will continue to be generated by the Amesbury Housing Authority, the Planning Board and other housing advocacy groups.

In FY21 the Amesbury Housing Trust was convened after being created in 2012 but never had anyone appointed to it. The Trust met five times in FY21 to begin outlining their goals and objectives, and begin to grow the Trust fund. The fund now stands at roughly \$93,000 to protect and create affordable housing units in the City.

ENERGY COMMITTEE

Committee Members

- Anthony Rinaldi, Chair / City Councilor
- Mike Browne, Vice Chair
- Jon Camp
- Michael Hogg, City Councilor
- Barbara Lorenc
- Nate Mallard
- Nancy Maynes



FY21 Projects and Accomplishments

The Energy Committee focused heavily on the Municipal Aggregation Plan for Amesbury, continuing to move the plan forward and researching impacts on households and businesses

The committee also tracked use on the E/V Charging Stations that opened in October 2020, and continue to work on promoting them in the City and to visitors.

The streetlight conversion process was completed in FY20, and throughout FY21 the committee ensured that the City planned for maintenance as the new owners of our streetlights.



In FY21 the offices of Community & Economic Development and Inspectional Services launched OpenGov, an online permitting software. OpenGov makes it easier to apply for permits and also allows transparency in the permitting process as people can search for an address and see what permits have been pulled or where a project is in the process.

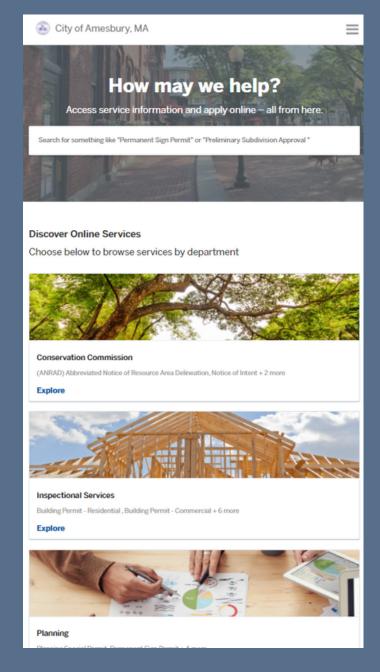
OPENGOV

Residents, developers and contractors can now apply for permits online! Amesbury's OpenGov site allows for online payments and online tracking.

The added transparency around permitting means that all residents and stakeholders can view the permits associated with any project (residential or commercial), and see where those permits are in the process.

Together with the board and commission webpages on the City's website, residents have information about all development projects at their fingertips.





PLANNING BOARD

Board Members

- Pascal Rettig, Chair
- David Frick, Vice Chair
- Scott Kelley
- Lars Johannessen
- Robert Laplante
- Keith Ratner
- Karen Solstad



FY21 was a busy year for the Planning Board as we reviewed many major developments in Amesbury, including Maples Crossing and the Sgt. Jordan Shay Memorial Lower Elementary School. Both projects required extensive review and research to ensure that they would be built to the standards we require for our community.

Other highlights and projects included:

- Participating in the launch of OpenGov, an online permitting software.
- Reconfiguring the Project Pages on the City's website to help residents and stakeholders more easily find information about projects being reviewed, including where they projects are in the process and clear descriptions of the projects.
- Holding a Planning Board retreat in June 2021 to do team bonding and develop a mission statement for the group.

The mission of the Amesbury Planning Board is to shape development in order to preserve and enhance Amesbury through an equitable, efficient, and collaborative process.



CONSERVATION COMMISSION

Board Members

- Timothy Broadrick, Chair
- Michael Jewell, Vice Chair
- James Babbin
- Evin Guvendiren
- Kathy Pothier
- Steve Thiel



The Amesbury Conservation Commission is responsible for the protection, promotion and sustainable development of the City's natural resources and implementation of environmental protection regulations and stormwater standards in the City. The commission serves as the local issuing authority for the Massachusetts Department of Environmental Protection – Wetlands Division. In addition, the commission works to acquire and manage conservation land for the benefit of the community.

FY21 Accomplishments and Projects

- Facilitated and coordinated efforts to work with applicants to ensure their proposed projects meet state
 and local compliance standards to gain approval. Provided ongoing technical assistance to applicants
 to ensure approved projects remain in compliance and on schedule throughout the construction period.
- Joined city departments in initiating online permitting. The online permitting system enhances transparency while improving the tracking of applications and approval documents.
- Implemented the 2020 Bobolink Management Plan at the Battis Farm Conservation Area. The plan allows for an equitable mixed use of the site for passive recreation, continued agricultural activity, and city operations while maintaining Bobolink and grassland bird nesting habitat.
- Newly appointed commissioners complimented seasoned members in offering the public a range of expertise including civil engineering and stormwater management, wetlands consulting, landscape design and invasive species control, real estate, and public administration.
- Coordinated efforts with municipal entities including: Office of the Harbormaster; Planning Board; Open Space, Natural Resources and Trails Committee; Lakes and Waterways Committee; and Inspectional Services to ensure a seamless approach in managing Amesbury's natural resources to enhance recreational opportunities.



Inspectional Services Ernest Creveling, Director

39 South Hunt Road (978) 388-8129

inspections@amesburyma.gov

In accordance with 780CMR State Board of Building Regulations and Standards, Inspectional Services performs annual inspections of public buildings, churches, in-law apartments, and multi-unit dwellings. The Inspectional Services Department (ISD) is also responsible for making zoning determinations, enforcing the zoning by-laws, health violations, along with staffing the Zoning Board of Appeals, the Board of Health and the Historical Commission. As in FY20, COVID-19 did not have a major impact on the Inspectional Services Department, as building, electrical, plumbing, gas, sheet metal and other permits continued to be issued during the entire year.



Residential
Permits Issued



Commercial Permits Issued



Plumbing, Gas and Flectrical Permits Issued

ZONING BOARD OF APPEALS

Board Members

- Sharon McDermot, Chair
- Donna Collins, Vice Chair
- David Haraske
- Michael McCarthy
- Matthew Vincent

The ZBA is a quasi-judicial board. They hear and decide on requests for variances, appeals of the decisions of the Zoning Agent, requests to alter, modify or extend nonconforming uses and structures, and requests for special permits and findings as set forth in the Amesbury Zoning Bylaws.

FY21 was slow for the ZBA, with few items brought before the board during the pandemic.

FY21 Permits and Fees E C S

Туре	Number of Permits	Fees Collected
Building - Residential		
Additions	2	\$633.00
Alterations	352	\$81,500.00
Certificates of Inspection	49	\$8,300.00
Decks	28	\$3,531.00
Demolition	7	\$350.00
Foundations	7	\$500.00
Garages	6	\$4,393.00
Multiple Residential Dwelling Projects	1	\$6,302.00
New Construction	59	\$214,076.00
Pool - above ground	12	\$1,300.00
Pool – in ground	3	\$450.00
Re-inspection	9	\$516.00
Roofs	58	\$6,005.00
Sheds	8	\$400.00
Sheet Metal	34	\$4,500.00
Siding	14	\$3,950.00
Solar	67	\$3,350.00
Solid Fuel Appliances	7	\$350.00
Temporary Structures	1	\$50.00
Windows	54	\$6,475.00
TOTALS	778	\$346,931.00
Building - Commercial		
Alterations	27	\$45,780.00
New Construction	2	\$10,100.00
Occupancy	51	\$2,385.00
Roofs	6	\$4,420.00
Sheet metal	5	\$2,325.00
Signs	5	\$250.00
Tents	1	\$50.00
TOTALS	97	\$65,310.00
Plumbing & Gas		
Residential & Commercial	495	\$49,130.00
Electric		
Residential & Commercial	465	\$78,389.00
Grand Total – Number of Permits and Revenue	1,835	\$ 539,760.00

Did you know?

Permit Needed

- Adding / removing walls
- Building / renovating a bathroom
- Putting in a pool
- Adding new electrical outlets
- Replacing your hot water tank or furnace
- Installing a skylight
- Re-roofing
- Kitchen renovation
- + More!

No Permit Needed

- Painting
- Replacing existing carpet
- Minor roof repair
- Deck / fence repair
- Window replacement
- Adding / replacing gutters
- + More!

Not sure? Just give us a call and we can let you know if you need a permit or not. If you're hiring professionals for your project, they should handle permits for you.

HISTORICAL COMMISSION

Commission Members

- Joseph Finn, Chair
- Chris Akelian
- Licia Britton
- Richard Joltes
- Stephen Klomps
- R. Scott Penoyer
- Jay S. Williamson

The Historical Commission's purpose is to preserve and protect significant buildings or structures in the City which constitute or reflect distinctive features of the architectural, cultural, political, economic or social history of Amesbury. The Commission's primary responsibility is to review applications for demolition of buildings in the City to determine their significance.

Health Department Inspections Deb Ketchen, Health Inspector

39 South Hunt Road (978) 300-8159 health@amesburyma.gov

The Health Department provides many services for the City, both from a public health perspective and a health inspections perspective. June marked the beginning of a reorganization of the Health Department, with the Fire Department retaining oversight of public health programs and continuing its important work related to COVID-19, and a transition of the inspection programs for food licensing, housing complaints and other Board of Health related inspection / enforcement activities back to the Inspectional Services Department.

Inspections for food businesses primarily include twice yearly inspections, with most retail requiring one inspection per year. Most full food establishments require additional inspections to fully comply with Code. The Health Department also investigates all housing complaints which lead to enforcement orders and sometimes move to Housing Court. Septic replacement / repair / installation also falls under this department, in addition to handling broader type services such as mosquito mitigation, beach water testing, among other activities, as needed.

Health Department Permits Issued in FY21		
Beach	4	
Body Art Establishment	1	
Burial	53	
Campground	1	
Dumpster	68	
Food	138	
Pool	10	
Recreational Camp	3	
Septic Hauler	3	
Septic Installer	17	
Tanning	2	
Tobacco	3	
TOTAL PERMITS	303	
TOTAL PERMIT REVENUE	\$28,343.00	

Public Health Department Ken Berkenbush, Interim Director

9 School Street (978) 388-1333 covid19@amesburyma.gov

EALTH

The primary focus of the public health department in FY21 continued to be the COVID-19 pandemic, with a focus on holding vaccination clinics starting in early 2021.

In January and February, local health leaders began holding small vaccination clinics for healthcare professionals and first responders. As Massachusetts began gearing up for a larger vaccine rollout, Amesbury was being denied the opportunity to continue providing local vaccinations. Mayor Gove wrote a letter to Governor Baker and Secretary Sudders urging them to give us permission to hold vaccine clinics. In early March we were given permission to launch the Lower Merrimack Valley Regional Collaborative and began holding vaccination clinics at Amesbury High School.



Office of the Mayor City Hall, 62 Friend Street Amerbury, MA 01913-2884 Amesbury
Mayor Kassandra Gove

(978) 388-8121 Fax: (978) 388-6727

February 18, 2021

Governor Charlie Baker Massachusetts State House 24 Beacon Street Boston, MA 02133

Secretary Marylou Sudders Executive Office of Health and Human Services One Ashburn Place, 11th Floor Boston, MA 02108

Dear Governor Baker and Secretary Sudders,

I am writing to share concerns and frustrations t Massachusetts, and specifically as it impacts ret

Throughout this pandemic you have entrusted k support for communities, and yet we have been

For the last year, we have worked tirelessly to c sharing and enforcing the guidance handed dow municipal leadership as a trusted source of infor rollout ramped up, so did we. Assuming that yo community to administer the vaccine, we recrui vaccination site to serve nine area communities, we are weeks later without any vaccine.

Just today, I've learned that the prior approval v close down the municipal vaccination program: decision to pivot towards what I hope will be a : clear on the expectations and the timeline for th eight other communities, and yet our requests fr requirements we had not yet met through our re information, I was told that information was not benchmarks set by this administration, but we c communication in it clear. How the vaccine is point to mass vaccination inter, which are run by private companies, and in being given to preparate organizations. A private pharmater freeding came to Annabuty to hold a claim and told in that he is able to receive 3.000 does per week. 3.000 per week! - and we are unable to get any at all claim and told in that he is able to receive 3.000 does per week. 3.000 per week! - and we are unable to get any at all free management, parameders of the contraction of the con

After a single shipment to vaccinate emergency responders and healthcare providers for phase one, we have been found in the phase of t

Laws head-directly from our residents that many of them are waiting for a City-rea vaccine claix, because they trust its. They do not make to Dancers, Botton or Frobuct, and in fact they one I travel there. And in the words of one of our residents who did choose to go to Dancers for their vaccine. This is a zool we've been subserted to 3 different valuating areas, and our appointment was 45 missines ago." Another resident called any office for her 90-year-old mother, who is homebound and waiting for the vaccine, which the needs to be able to get into a suring home facility who can help our for for her. They won't let her in without it. We receive dozens of phone calls and emails daily asking why we don't have a City-run claim up and running yet, and all we can up in that we'r ready, but we don't have the vaccine.

For many of our seniers, who haven't left their homes in almost a year, they deserve to stay in a familiar community and see faces they know. For the last year, we have been delivering their grocesies, giving them information and spidetes, sending them "thinking of you" cards and doing weekly shone call check-im, providing various locality programs, and making use they are supported in every way. Due to the choices made by this administration, we are letting them down now.

I know you believe that the strategy you have chooses—so financel available's vaccine to the mass vaccinations sites and private provides—si the best one, but linites to your constituents. Linites to us when we tell you shalt you have made the wrong decision. We can run clinics efficiently and safety, and in a community that our residents know and with people they trust.

If you're not going to give vaccine to local governments and boards of beatth, just say to. Doe't make us apply
event after week only to be deemed again and again (even table approving our vaccinations usit). Doe't make us go
back to our community time and time again with no answers for them. While them they have by go to a mass
which the continued of the state of th

Give us the vaccine, we are ready

Sincerely, Kassandra Gove Mayor





HEALTH



March 13, 2021

- The first Lower Merrimack Valley Regional Collaborative vaccine clinic is held at Amesbury High School. This initiative was created in partnership with health officials and leaders from Georgetown, Groveland, Merrimac, Newbury, Newburyport, Rowley, Salisbury and West Newbury.
- This date was also the one-year anniversary of the School Committee voting to close our school buildings due to the presence of the Coronavirus.



April 3, 2021

The Collaborative administered their 10,000th dose.



• The final clinic (for now) held in West Newbury.



29,630 doses administered 5,037 doses to Amesbury residents



HEALTH





"Talk about awesome.
The vaccination clinic at
Amesbury High School couldn't
have been more organized and efficient.
As I sit in the "recovery" area, I can't thank
enough the leadership in this city
and surrounding communities
that made this happen.
Thank you. Thank you."

- Mel W.

BOARD OF HEALTH

Board Members

- Matthew Steinel, Chair
- Kaitlyn Zeigler, Vice Chair
- Dan McQueen, Secretary
- Robin Beeley
- Ann McKay
- Amy Courtney (resigned)
- Lorri Fucile (resigned)

The Board of Health oversees the activities of the Health Department, including food establishment permits and inspections, housing complaints, tobacco control and more.

Most of FY21 continued to be dominated by COVID-19, with continuing efforts to keep city staff and the general public as safe as possible, especially through the hard work of the nursing staff, with the oversight and support of Fire Chief and Emergency Management Director Ken Berkenbush. As different population groups of Amesbury qualified for the vaccines that became available, more and more people became fully inoculated, which allowed more socialization to occur safely, with life beginning to show hints of normalcy towards the summer of 2021. The primary mission through most of the year was battling COVID-19 through continued education and vaccinations, with the Board of Health returning to more normal business at the end of the fiscal year.

The Board of Health met in June and voted to stand with the Governor's decision to lift the state of emergency. The Board then reorganized and began examining its current regulations and programs, in preparation for the new fiscal year.

59



Council on Aging Doreen Arnfield, Director

68 Elm Street (978) 388-8138 coa@amesburyma.gov

We had another interesting year at the Amesbury Council on Aging (ACOA) and Senior Community Center as we worked to navigate the pandemic while continuing to offer our services and programs to Amesbury's senior community. As always, we strive to provide the best experience to our seniors, while improving our work for efficiency and accuracy and being transparent about the essential work we do to support our older population.

Due to the pandemic and the limitations on safe indoor programming and social distancing, we utilized three outdoor canopies to hold outdoor programs in the fresh air. We understand that socialization (and its nemesis, isolation) impacts mental health. We held exercise classes, live music and more all outdoors.

Throughout the fall and winter we held our usual holiday programs, but with a twist.

Turkey dinners were picked up drive-through style, and our holiday gift program was held outside with Santa!











Elder Mental Health Outreach Team (EMHOT)

This group services women and men who are age 60 and older in Amesbury, Merrimac, Newburyport, Salisbury, West Newbury or Groveland. The Amesbury EMHOT program assesses older adults for behavioral health issues, provides counseling and provides or connects elders to crucial social support services in their community.



Elders have been helped by EMHOT in the last 6 years.



EMHOT elders who experience depression



EMHOT elders
who say they
know who to call
for help when they
need support



EMHOT clients who say they are better able to deal with daily problems



"Until I met you and enrolled in EMHOT, I thought my mental pain was just a part of normal aging. I'm forever indebted to you for showing me it was not. Thank you for showing me that I matter and life is worth living no matter how old we get."

"For the first time in life, I have a reason to want to live. Before this program I prayed to God every day to take me."







Greenleaf Supportive Day Program

Offers participants socialization and meaningful recreation activities, as well as supervision, nutrition and support services. It also provides their caregivers with the respite needed to continue working, caring for their families and attending to their own well-being. The program adheres to an 8:1 ratio.

Technology Loan Program

Thanks to generous donors and grants the ACOA purchased a total of 42 devices to help assist older adults so that they could stay connected with friends and family during the pandemic. The ACOA recognizes the value in using technology in the future, during times it isn't safe or convenient to go out. Some people say they used it to read books, take pictures, search information and/or join a group mtg. We have learned a lot since then and continue to work to build a foundation for virtual communication.

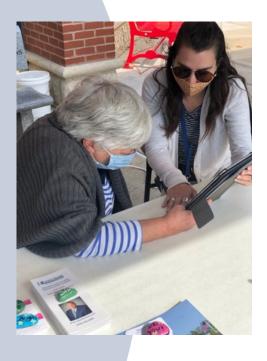
COVID-19 Vaccine Clinic Support

The Council on Aging team participated in the Lower Merrimack Valley Regional Collaborative which began holding vaccine clinics in January. The last collaborative clinic took place on Thursday, June 10. A total of 29,630 doses of all three authorized vaccines, Moderna, Pfizer and Johnson & Johnson, were administered by the clinic staff. We assisted with surveying the senior community and booking appointments.

- 4000 surveys mailed in Jan., 3200 received and compiled
- Over 3000 vaccine related incoming and outgoing calls went through the ACOA.
- 800 appts booked (approx.. 225 booked for Methuen clinic in collaboration with a volunteer [Amesbury resident] affiliated with the clinic)
- 16 round trip Northern Essex Elder Transport (NEET) rides provided to clinics











Age Friendly Amesbury

Our Mission: To enlist and engage the Amesbury community to provide support to older adults as they age in place at home in Amesbury.

Our Vision: To recognize and identify areas where Amesbury excels or needs improvement toward making it intergenerational and age-friendly for all, by finding solutions to enhance access to transportation, outdoor spaces, housing, and information.

The Age Friendly Task Force assembled in the fall of 2020. Its members have diverse backgrounds and are community leaders. They are working on areas such as Housing, Transportation, Outdoor spaces and Communication in an effort to assess what Amesbury is doing well and where improvements are needed.



Thank you to our dedicated volunteers!

Anne Sills has retired from her volunteer position at the COA after 14 years of service. Anne kept the statistics, completed the state's annual report and assisted in the Greenleaf billing process among other duties. The ACOA thanks Anne and wishes her all the best!

Carol Doherty is another longtime volunteer for the Council on Aging serving for 20+ years! We are indebted to her for her generosity of time and commitment to assisting the Senior Center as receptionist, Penny Mill Clerk and FCOA member.

Our team at the ACOA has always embraced the "whatever it takes" attitude, and during the pandemic it was no different. I'm so appreciative of their work and Amesbury is fortunate to have these folks working so hard for our senior community.

Doreen Arnfield, ACOA Director

COA

History: How the Amesbury Council on Aging Started

Do you know where the ACOA got its roots? In the early 1970s, Nicholas J. Costello was a Selectman for the Town of Amesbury and his wife Cynthia got word that senior citizens in Lynn could get a hot meal at their new senior center for just 50 cents. Costello went to fellow selectmen Henry Fournier and Robert Gonthier, Jr. to see what they thought about doing something similar in Amesbury. Together with Amesbury Public Schools, space at St. James Episcopal Church and \$2,000 from the Town, they launched the hot lunch program for Amesbury seniors.

Then came free blood pressure checks, knitting, painting, Bingo, line dancing and more. As programming grew and got more popular, the Town created a new department, the Council on Aging, with its own budget. The first official space was in the Ordway Building at 9 School Street.

In 1997, Nicholas J. Costello became Amesbury's first Mayor. He worked with the Merrimack Valley Regional Transportation Authority and came up with the idea for a transportation center that could also house the Council on Aging. The rest is history!



COUNCIL ON AGING BOARD

Board Members

- Gayle Yarnall, Chair
- Nicholas Costello
- Lee Ford
- Sarah Kearney
- Frankie Lallemand
- Ann Sutherland
- Kliggie Thomas
- Jon Younger

During the past year all members expanded the time they spent accomplishing extra duties brought on by the Coronavirus. For several months the center was closed, and we had to get creative about reaching out to people and keeping them involved

The board assisted ACOA staff with vaccine phone calls and appointments; hundreds of scheduling phone calls were made and board members were part of this process. Besides the normal meals on Wheels, lunches were provided by drive through and delivery. COA board members worked both at the drive through and home deliveries. At least one board member worked as a NEET driver

helping to get people to mostly medical appointments including vaccine appointments.

We are all looking forward to having things get back to normal. We will continue filling in wherever we can. As more and more people start coming into the center we will find more ways to help. This year we have started doing more outreach and we will be increasing our services.



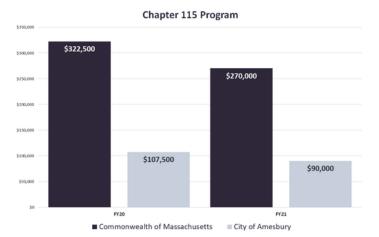
Veterans' Services Kevin Hunt, Director

68 Elm Street (978) 388-8136 veterans@amesburyma.gov

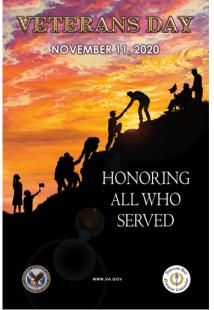
The Amesbury Veterans' Services Office is part of a regional program comprised of Amesbury, Newburyport, Salisbury and Merrimac. Jeremiah Murphy, Veteran Services Officer and Richard Yardé, Office Assistant help people in our Amesbury office.

In 2021, over \$360,000 was provided to Amesbury Veterans and their families through the state-sponsored Chapter 115 program. This program provides financial assistance to Amesbury Veterans whose incomes fall below 200% of the federal poverty level. In addition to providing supplementary income to needy Veterans for living expenses and fuel costs, these benefits provide reimbursement for insurance premiums, dental procedures, Medicare Part B and D premiums, co-pays, medications, and various medical expenses not covered by health insurance. **Seventy-five percent of all Chapter 115 money is reimbursed to the City of**

Amesbury by the State.

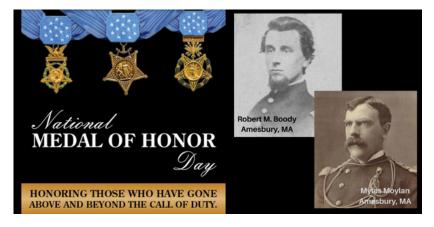


Additionally, the Veterans Officer provides assistance in establishing disability claims, pension benefits, requests for paperwork, or intercession with and to the Department of Veterans' Affairs. Our office oversees the placement of a flag every Memorial Day at the graves of the 2,500 veterans buried in Amesbury cemeteries. In 2021 we participated in three food distribution programs reaching over fifty veterans in Amesbury alone. We expect these programs to extend into 2022.









VETERANS

The Veterans Office works along with various agencies and committees to provide the best services to Amesbury Veterans and their families. Those collaboratives include: Massachusetts Veteran Service Officer Association, Social Services Collaborative Conference, Age & Dementia Task Force, Merrimack Valley Veterans Collaborative, VA Financial Wellness Roundtable, Amesbury Providers and the North Shore Veterans Coalition.

Sadly, we lose six percent of our Veterans every year. We lost some great ones this year, as it seems we do every year. Looking forward, the Veterans Office will continue to serve our local Veterans and their families to the best of our abilities.

Pictured right, Norman Bellevance, Amesbury Veteran who passed away July 2020.



TRUSTEES OF WAR MEMORIALS

Board Members

- Ski Iworsky, Veteran of a War
- Paul Jancewicz, Veteran of a War
- Bob Evans, Veteran
- James DeMars, Member
- Tom Champion, Member

The Trustees of War Memorials oversee the planning and maintenance of the City's war memorials and monuments.

Due to the pandemic, the goals of the Trustees of War Memorials remain the same as FY20.

- The two benches at Justin Park fell into disrepair. VFW Post 2016 will fund the replacing of a wooden bench with a permanent granite bench, hopefully for Memorial Day 2022.
- The cannon at the Franco-American War Memorial on Friend St. will be shrink-wrapped over the winter to protect from corrosive salt damage.
- The flag pole at that Memorial was looked at to be replaced but because of the structure of the memorial it was decided that it would be best to re-paint the flagpole.
- A memorial to Amesbury veterans who served in wars after the Vietnam War is being
 considered in the vicinity of Justin Park. It has been considered to also list the names of about
 100 Amesbury residents who have given their lives in the various wars from the Revolutionary
 War to present conflicts.



Recreation Department Kathy Crowley, Director

68 Elm Street (978) 388-8137

recreation@amesburyma.gov

EA

Our main goal is to provide social, physical, recreational, educational and cultural programs and opportunities to Amesbury at an affordable cost.



Program
participants over
10 weeks in 2020



Cases of COVID-19 from our programs



Hourly rate to send a kid to our popular Park Program



Permits issued for City facility use

Amesbury Recreation runs over 50 summer programs each year, and our department's budget is funded by program fees and grant funding. We offer before and afterschool programing at two locations. Camp Kent Nature Center on South Hampton Road is maintained by Recreation staff, and utilized for our nature programs.







RECREATION

FY 2021 Highlights

- Julie Mitchell, our dedicated office manager left to pursue a position at Amesbury Elementary School. Samantha Mento joined our team just before the 2021 summer season.
- Developed COVID-19 programming (virtual and in-person) with policies for health and safety. Virtual programming included virtual visits with Santa in partnership with Amesbury Community Television!

"I want to extend my deepest gratitude to the Recreation Department who provided much needed social-emotional and physical activities for children to participate in this summer in a safe and healthy manner. I, as a parent, am grateful to Amesbury Recreation for its commitment to safely allow camp activities in spite of the increased costs and limited activities and children allowed to participate. It tells me the Department of Recreation, and the City of Amesbury, is putting its children first and not the cost!"

- Increased outdoor programming, offering an outdoor basketball clinic and full year afterschool adventure program at Camp Kent.
- Participated in the Amesbury Chamber of Commerce's scarecrow contest in downtown Amesbury.
- Introduced the first adult program, Acrylics in the Woods.
 We're excited to add new programs for adults in the future!
- Hired a Beach Director for Lake Gardner, oversaw day-today operations, worked with the Health Department on water quality testing.











I would love to thank the department's full time staff, Jimmy Olsen and Samantha Mento for their constant dedication to our families, children, and community. In addition, our summer staff were amazing wearing masks in the summer heat and keeping all the children safe and having fun! Our success is from all of us working as a team!

- Kathy Crowley, Recreation Director

RECREATION

Permits Issued for City Facilities

Facility	Permits Approved	Event Duration (Hours)
Al Capp Amphitheater	7	56:45
Heritage Park	21	551:30
Town Park	44	3217:16
Amesbury Middle School	1	3:30
Amesbury High School	1	66:30
Batchelder Park	2	29:00
Camp Kent Environmental Center	3	24:00
Collins Street Park	5	672:30
Downtown	2	24:00
Lake Gardner	7	16:15
Training Field	4	203:00
Woodsom Farm Park	22	373:27
Other	3	42:00
TOTAL	122	5276:22

PARKS + RECREATION COMMISSION

Board Members

- Ashley Steeves, Chair
- Chris Holmes, Treasurer
- Matt Bailey
- Ryan Lopes
- Troy Purington

The Parks & Recreation Commission maintains the inventory of parks and open space in the City, makes recommendations for long- and short-term maintenance and improvement plans, and approves the use of the City's parks and recreational facility for events.

This commission was re-formed in FY21, as the previous commission hadn't met for 6+ months. The group has worked on creating a full inventory with information about each open space to be added to the City's website at www.amesburyma.gov/recreation-areas.



























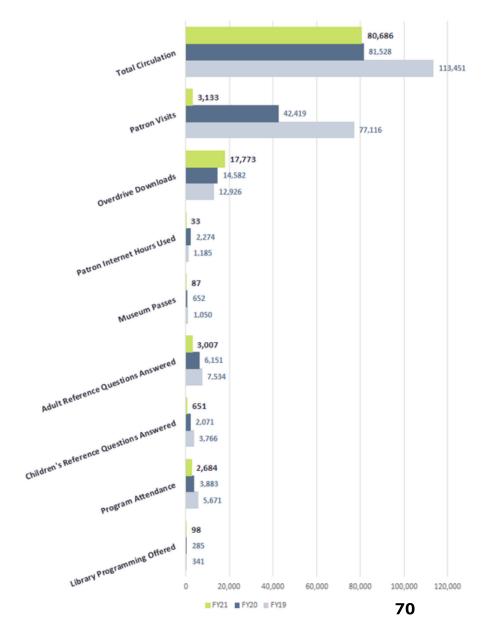




Amesbury Public Library Erin Matlin, Director

149 Main Street(978) 388-8148library@amesburyma.gov

In this last fiscal year, we are excited to say that we were able to re-open our doors to the public on March 15, 2021. That's almost one year to the day that we closed them due to the COVID-19 pandemic. Prior to re-opening for the public to enter, our staff was busy with curbside pickup and holding virtual programs. Our online offerings continued to grow and we were very happy to see people taking advantage of services like Overdrive to continue reading at home. We also saw wonderful success with our Make and Take activities!









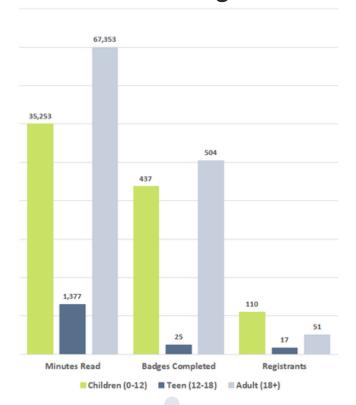


LIBRARY

Seasonal Reading Programs

Our Winter Reading Program ran January 15 - March 15, 2021 - with adults included for the first time! Summer Reading kicked off on June 14, 2021 and ended mid-August. It was wonderful to have so many participants, even with most programs and activities happening virtually or with take-home activities.

Winter Reading Stats

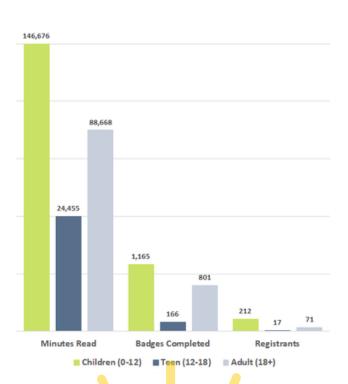


103,983 total minutes read during winter reading 2020-2021!





Summer Reading Stats



260,799 total minutes read during summer reading 2021!

LIBRARY



Virtual Programs Held



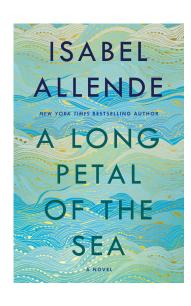
Curated Curbside Requests for Children's



Take Home Kits Given Away



Total Participants in Reading Programs

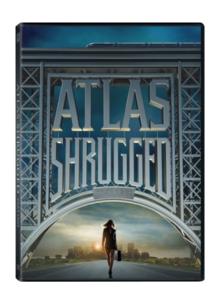


Most Popular Book of FY21

A Long Petal of the Sea by Isabel Allende 62 Checkouts

Most Popular DVD of FY21

Atlas Shrugged (Book by Ayn Rand) 26 Checkouts



Did you know?

The large landscape painting entitled "April" by Charles Harold Davis was first hung in the Library on May 27, 1908 and is still on view today.







- In August 2020, Michaela Pelletier retired as our Head of Circulation after 32 years!
- In May 2021, Sarah Seamans retired as our Circulation Library Assistant after 20 years!
- In June 2021, Margie Walker retired as our Reference / Teen / Local History Librarian after 27 years!

...and New Faces!

In May 2021, Lucas Berrini joined us as the Head of Public Services.
In June 2021, Skylis Reed joined us as a Reference Librarian.
Julia Christ also joined us in June as a Circulation Library Assistant.

LIBRARY BOARD OF TRUSTEES

Board Members

- Laurie Cameron, Chair
- Bethany Sullivan, Vice Chair
- Gail Browne
- Anne Campbell
- Sarah Downs
- Nicole Harry
- Michelle Lamott
- Brenda Rich
- Delia Anne Rinaldi

Under the authority of the Board of Trustees, the Amesbury Public Library strives to provide the best possible resources and services to fulfill the educational, cultural, personal development, social, and recreational needs of the community.

The Library Board of Trustees works closely with the Library Director on library operations, the annual budget, building maintenance and preservation.

In FY21 the Library Board was focused on re-opening the building to the public, which included making some updates to the building. The Board also worked on a few building / preservation projects, including the re-installation of the refinished front doors.



Amesbury Public Schools Elizabeth McAndrews, Superintendent

5 Highland Street (978) 388-0507 schools@amesburyma.gov

During the 2020-2021 School Year, the most significant goal of the Amesbury Public Schools was to safely return students to in-person learning. To accomplish this goal, it took considerable planning, funding, and collaboration with many community organizations.

Superintendent's Update

At the end of October, I assumed the role of Acting Superintendent of Schools. From the start, I spent the bulk of my time working on COVID related issues, planning for the return of students to in-person learning, or agreements with stakeholders. At different points in time between October and April, schools transitioned to hybrid learning and then full in-person learning. I was continually impressed with the passion and commitment of the Amesbury Public Schools staff as we worked collaboratively to ensure the best possible learning experience for our students. As a result of my move to the position of Acting Superintendent, Danielle Ricci was named Acting Principal of Amesbury High School. In addition, we were able to add a part time Human Resources person (shared with the city), Heather Worrall, to our staff. Although she is housed at City Hall, the addition of this position has proven to be beneficial for school personnel.

During the last school year, the staff of the Amesbury Public Schools worked tirelessly to help all of our students learning regardless of where that learning was taking place. Beginning the year remotely required many of our staff members to learn new applications, find new ways to connect with students, and identify the key content that all students needed to know. The MPFTs and the facilities staff focused on keeping the schools clean, safe, and sanitized so that students could return to school over the course of the year. In short, the commitment and dedication of the APS staff was remarkable and impressive.

Superintendent Elizabeth McAndrews

Congratulations to our graduating seniors who made it through an incredibly difficult year together. We are so proud of you!









Two Year College



Trade School



Military



Work



Other / Travel

This was the first year in Amesbury's history that diplomas were signed by all women! Mayor Kassandra Gove, Superintendent Elizabeth McAndrews, Amesbury High School Acting Principal Danielle Ricci and Amesbury Innovation High School Principal Eryn Maguire signed diplomas for graduating seniors.















At the elementary level, Wit & Wisdom, a new literacy program was introduced. The Wit & Wisdom curriculum "features knowledge-building lessons and carefully curated selections of art and books that inspire a passion for reading and writing in students." Instead of using basal readers, Wit & Wisdom uses books which cover a wide range of content including art, science, and history. We look forward to digging deeper into this program and the support that it can provide for all levels of learners.

Amesbury Middle School received many awards and accolades related to STEM projects. Three students placed in the top three for Mass STEM Week challenges! They had the opportunity to present their projects to executive teams, building communication skills and confidence. Students also participate in an art project funded by the Amesbury Cultural Council called Stalling Hate; painting bathroom stalls with positive messaging.

Amesbury High School continued to run its athletic program throughout the school year. Although it looked much different from past years, with four shorter, distinct seasons, and football being played in the early spring, athletics was key to keeping our high school students engaged, healthy, and active. Our girls' softball team was Baker Division Champions as well as Division 3 Eastern Massachusetts Champions. They were also Division 3 State Finalists where they competed against Turners Falls for the Division 3 State title. The community support of the softball team was absolutely incredible! Our boys' Indoor Track team were Baker Division Champions. Our boys' Spring Track were Division 2 EMass Champs. The girls' basketball team were also Baker Division Champions.

Amesbury Innovation High School was utilized for a pilot program for a new network, which if successful will be deployed throughout the entire district.

This year at Amesbury Public Schools looked like...



As a school community, we worked to overcome significant challenges throughout the school year while at the same time working to improve as a district. We prioritized the educational and social emotional needs of our students and staff as we worked together to provide the best learning environment (in-person and virtual) for our students. The collaboration of ALL staff members from teachers, to paraprofessionals, to kitchen staff, and maintenance staff as well as community support was absolutely critical to our success and to the opportunities for our students.

Additional Highlights and Accomplishments

- Significant steps were taken in making the Amesbury Public Schools Budget Book more inclusive of relevant data and more accessible to the members of the Amesbury community.
- Working closely with IT Director Tim McCue, the Amesbury Public Schools has made progress in the refreshment of the technology infrastructure in the schools.
- Our kitchen staff throughout the district provided lunches free of charge to all families. These
 ladies worked through the height of COVID and throughout the hybrid and in-person
 learning.
- The AES Building Committee met regularly to help get to the point of awarding the bid for building the Sergeant Jordan Shay Memorial Lower Elementary School to CTA Construction. Their commitment and focus on investing in the children of Amesbury was impressive. Similarly, the AES Implementation Committee continues to meet to identify and problem solve the logistics associated with the reconfiguration of our schools.



Thank you and congratulations to this year's retirees! We appreciate everything you have done for Amesbury Public Schools.

Judy Burke, Cathy Coco, Susan Mroz (pictured), Sandra MacLean, Renee MacKinnon, Helen Nadeau (pictured), Sue O'Hala, Rita O'Neill, Michelle Poirier, Diane Stowe-Cohn (pictured), Constance Wall and Margaret Welch!

SCHOOL COMMITTEE

Board Members

- Mayor Kassandra Gove, Chair
- Peter Hoyt, Vice Chair
- Maryann Welch, Secretary
- Elaine Bucher
- Kate Currie, Parliamentarian, School Handbook Liaison
- Abigail Jurist Levy
- Mel Webster, Legislative Liaison







The School Committee and its subcommittees had an incredibly busy year, with the primary focus continuing on the COVID-19 pandemic. The School Committee guided the district through remote and hybrid learning, bringing students back into buildings safely, IT upgrades for a better learning experience, and the hiring of a permanent superintendent. Throughout the year, they held over 100 School Committee meetings, subcommittee meetings and workshops.

Subcommittees / Ad Hoc Committees:

- Budget and Finance
- Buildings and Grounds
- Policy
- Teaching and Learning
- Personnel
- Superintendent Search
- Amesbury Elementary School Implementation

Budget and Finance Subcommittee



- Worked closely with the administration to significantly improve the budget book and how it is presented to the school committee and public. The Director of Finance and Operations and Superintendent made significant improvements and presented a budget that was clear, concise and easily understood.
- Played a key role in shepherding the district through the height of the COVID crisis by working closely with school and city officials to develop and pass 3 monthly budgets as we awaited financial aid information from the state. The School Committee approved investing over \$514,358 of federal COVID-related aid in technology to support learning and teaching in response to COVID.
- Stood steadfast behind an increase in the fiscal 2021 budget to avoid the elimination
 of 15-20 positions. Worked to convince the school committee to approve the budget
 increase and eventually saw the city council add \$700,000 to the budget, enabling all
 school department positions to remain intact.
- Led the way to approval of the 2022 fiscal year budget that allows for the creation of critical special education programs, as well as filling the previously cut AMS assistant principal position and the addition of other staff, all while keeping the annual budget increase under 3%.

Policy Subcommittee

Goal: To manage our COVID-related policies and ensure they are in alignment with state/DESE standards, introduce new policies generated by MASC, and review current policies in order to update where needed.

- We have begun a systematic policy manual review process that will be spread out over the next three years. Doing this in-house rather than outsourcing to MASC will save the district approximately \$10,000.
- We facilitated the naming process of our new educational facility, and presented our findings to the full committee for vote.
- Since July of 2020, Policy has met 11 times. We have reviewed and/or presented to the full committee 13 policies.

Teaching and Learning Subcommittee

Goal: To serve as a conduit between the School Committee, School Personnel, and Community and ensure that student achievement is the schools' utmost priority.

To that end, the subcommittee:

- Developed a policy to recognize students, staff, Committee members, and community members whose outstanding service and/or accomplishments reaffirm and reinforce the District's mission, values and goals through a "Spotlight" program.
- Addressed community concerns.
- Advocated for the purchase of our new evidenced-based literacy program Wit & Wisdom.
- Advocated for social emotional learning needs.
- Advocated for the purchase of ST Math and Project Lead the Way to provide students with increased STEM programming.
- Reviewed progress on the reopening of schools, anti-racism curriculum, technology needs, grants, professional development plans, and tiered focus review.

Personnel Subcommittee

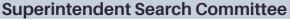
Goal: To facilitate the successful return to virtual, hybrid, and then in-person learning with the local units of AFT.

- The months-long negotiation process, involving 23 Committee meetings, resulted in the successful agreement on five Memorandum of Understandings (MOUs).
- We participated in a Joint Labor Management (JLM) monthly meeting with unit representatives and union officials.
- We have begun the process of bringing the Paraprofessionals and Tutors into the same 3-year contract cycle as the teachers.

In the coming months we will begin the process of reviewing the district organizational chart and job descriptions, and will continue to bargain in good faith proactively and tirelessly as needed.

We have presented five MOUs regarding the reopening plan, one Evaluation MOU, one MOA (Memorandum of Agreement) with the Local 939 Cafeteria Employees unit, two Assistant Principal MOAs, and an MOU with the AFT Amesbury Paraprofessionals and Tutors unit to the full committee for vote.

81



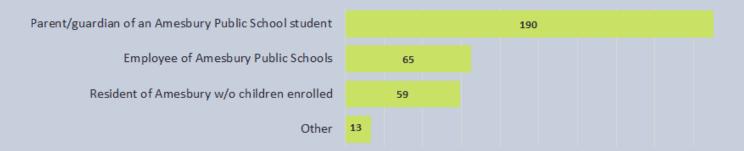


The School Committee conducted a comprehensive search for a new superintendent that solicited input from Amesbury families, students, teachers, administrators, and the wider community. The search process was jointly led by Maryann Welch and Abigail Jurist Levy.

We sought the help of a search firm and reviewed applications from three candidates: Massachusetts Association of School Committees (MASC), McPherson & Jacobson, and Ray & Associates. MASC was selected because of its price (\$10,500); knowledge, reputation, and record of success in Massachusetts and the New England region; and the suite of services it provides.



MASC conducted 10 focus groups and administered a district- and community-wide survey between January 25 and February 3, 2021. The purpose of this outreach was to gather perceptions of district administration and staff personnel as well as students, parents and other members of the Amesbury community regarding the current state of the district, hopes for the future, and the characteristics and skills to be sought in a new superintendent. The table below shows the number and types of participants / respondents.



Based on the focus group and survey results and on School Committee input, a job announcement, brochure, and job description was created and made available via email, social media and other online postings to organizations and services including:

- More than 900 sitting superintendents and assistant superintendents on the MASC distribution list;
- All state school board associations and state superintendent associations;
- National Affiliation of Superintendent Searchers (NASS);
- Placement offices at colleges and universities that offer advanced degree programs in school administration;
- Posting on the MASC and Massachusetts Association of School Superintendents (MASS) websites.



A total of 24 applicants submitted an application packet by the deadline of March 26, 2020. MASC conducted an initial screening and presented 24 candidates to the Screening Committee.

This Committee included 12 people representing the following groups:

- 2 School Committee Members
- 1 Central Office Administrator
- 1 Building Principal
- 3 Staff Members 1 each from the elementary, middle and high levels
- 3 Parents 1 each from the elementary, middle and high levels
- 1 Community member at-large
- 1 Recent APS graduate

The Screening Committee's charge was to present 3 finalists to the School Committee by April 15. Of the 24 candidates, the Screening Committee selected six to interview. Of these, Elizabeth McAndrews, Frank Tiano, and Steve Zadravec were selected as finalists for the School Committee's consideration.

During the week of April 26, each candidate arranged for the Amesbury School Committee's site visit to their district. Mayor Gove, Mel Webster, Maryann Welch, and Abigail Jurist Levy made day-long site visits to Amesbury, Uxbridge, and Portsmouth where they interviewed teachers, parents, students, central office staff, and members of the community. The purpose of these site visits was to gather information from these different stakeholder groups about the strengths and weaknesses of each candidate, examples of how they handled challenging situations, and a richer understanding of how they met Amesbury's needs. During the week of May 3, each candidate also came to Amesbury for a day, where they visited schools, met with teachers, parents, students, central office staff, and members of the community. The purpose of these visits was to give the Amesbury community an opportunity to meet the candidates, ask them questions, and share their insights about each candidate with the School Committee, It was also an opportunity for candidates to get to know Amesbury. The search process concluded with interviews of each candidate by the School Committee.







The School Committee voted unanimously on May 6 to hire Elizabeth McAndrews as Superintendent.

GRANTS + DONATIONS

Every year City staff look for and apply for grants to support our annual budget and/or pay for budgeted items with grant funds. This list includes grants applied for during FY21, though the award / funds may not have been received until FY22.



See more details about the grants on our **Grant Information page**.

Date Applied	Department	Grant Organization / Program	Amount	Status
Jul-20	Recreation	MA Office of the Attorney General / Healthy Summer Youth Jobs	\$5,000	Received / Complete
Jul-20	Mayor	MA Executive Office of Administration & Finance / Community Compact	\$25,000	Received / In Progress
Jul-20	Community & Economic Development	MA DEP / Electric Vehicle Incentive Program	\$199,054	Received / Complete
Jul-20	Council on Aging	MCOA - Mass. Councils on Aging	\$133,207.00	Received / Complete
Jul-20	Council on Aging	Formula Grant	\$35,892.00	Received / Complete
Aug-20	Community & Economic Development	MA DOT / Shared Streets + Spaces Program		Denied
Aug-20	Community & Economic Development	MA Dept of Energy Resources / Green Communities	\$84,131	Received / In Progress
Sep-20	Community & Economic Development	MassDevelopment / Real Estate Technical Assistance Program/Urban Land Institute Technical Assistance Program	\$40,000	Received / Complete
Oct-20	Police	MIIA / Risk Management Grant Application	\$9,712	Received / In Progress
Oct-20	Public Works	MIIA / Safety Equipment	\$288	Received / In Progress
Nov-20	Police	EO Public Safety and Security / Office of Grants and Research	\$19,546	Received / In Progress
Dec-20	Community & Economic Development	MA DOT / Shared Streets + Spaces Program	\$38,316.60	Received / In Progress

GRANTS + DONATIONS

Date Applied	Department	Grant Organization / Program	Amount	Status
Jan-21	MIIA Well Power	MIIA Well Aware / Great Place to Work	\$20,000.00	Received / In progress
Jan-21	Cultural Council	Massachusetts Cultural Council / Local Grant program	\$9,000.00	Received / In progress
Jan-21	Council on Aging	Amesbury Cultural Council / Local grant program	\$1,860.00	Received / In progress
Jan-21	Public Works	MA Land and Recreation Grants and Loans / MassTrails		Denied
Feb-21	Information Technology	Office of Municipal & School Technology / Cybersecurity Awareness Grant Program	\$2,800.00	Received / In progress
Feb-21	Fire	FEMA / Assistance to Firefighters	\$947,619.05	Received / In progress
Feb-21	Fire	FEMA /SAFER	\$2,112,921.84	Received / In progress
Mar-21	Health	Metropolitan Area Planning Council (MAPC) / Emergency COVID-19 Funding	\$8,549.79	Received / In progress
Apr-21	Fire	MA Department of Fire Services (DFS) / FY21 Firefighter Safety Equipment Grant	\$15,000.00	Received / In progress
Apr-21	Mayor	MA Municipal Association / Nancy Galkowski Legacy Fund		Denied
May-21	Community & Economic Development	Economic Development Administration / Technical Assistance	\$22,500.00	Received / In progress
May-21	Public Works	MassDOT / Shared Streets/Shared Spaces	\$299,523.00	Received / In progress
Jun-21	Recreation	Amesbury Youth funding / local grant program	\$2,500.00	Received / In progress
Jun-21	Recreation	Bank Prov / local grant program	\$5,000.00	Received / In progress
Jun-21	Finance	FEMA / COVID-19 Reimbursements	\$421,701.00	Received / Complete
Jun-21	Police	Office of the Governor and the Office of Grants and Research / FFY22 Municipal Road Safety (MRS) Program		Pending

AMESBURY HOUSING AUTHORITY

Board Members

- Ralph Noon, Chair
- Lyndsey Haight, Vice Chair
- Philip Dandurant, Treasurer
- Sandy Clark

The Amesbury Housing Authority owns and maintains 263 State Aided Public Housing units scattered throughout the city that houses family, elderly and disabled residents. In addition, Amesbury Housing Authority manages approximately 108 Section 8 Housing Choice Vouchers. Four members of the Amesbury Housing Authority are elected by Amesbury voters, with the fifth member appointed by the Governor.

\$79,380

Coronavirus Relief Funding Awarded 22

Families helped by AHA with housing in FY21 7

Housing Choice vouchers issued

- During the pandemic, we remained on the front lines ensuring that residents remained safe. Common areas were sanitized twice a day, emergency work order repairs were performed, administrative and maintenance staff were available onsite for residents. We partnered with Our Neighbors' Table (ONT) to ensure that our residents continued to get nutritional food, and our staff delivered to residents' doors twice a month until August 2021. Residents were extremely appreciative of our assistance, some residents are homebound or were not comfortable going out to local grocery stores during the pandemic.
- We performed telephone wellness checks on our residents once a week during the height of the pandemic. We also assisted
 many residents that were quarantined for exposure or tested positive for COVID19. Our staff performed wellness checks,
 assisted with trash removal as well as picking up personal items or food at local stores.
- In December 2020, we partnered with the City of Amesbury Health and Fire Departments as well as Anna Jacques Hospital to bring COVID-19 testing to one of our developments during the height of the positive outbreaks of the virus. We were able to test approximately 60 residents in their homes. Residents were very appreciative that they could be tested in the comfort of their home and not need to schedule an appointment or wait in long lines at state testing sites.
- We partnered with two local agencies, Greater Lawrence Family Health Center and Conlin's Pharmacy to provide offsite and
 onsite vaccine clinics to our residents in February, March, and April 2021. With our staff, both partners and volunteers from
 Elder Service of the Merrimack Valley, we were able to fully vaccinate approximately 78% of our Elderly/disabled residents.
 Many residents were unable to secure vaccine appointments in proximity of their homes, do not have transportation and are
 not tech savvy to schedule an online vaccine at one of the state vaccines sites.
- In the past year, we have improved our properties with capital assessment projects to include replacement of smoke detectors and carbon monoxide detectors at our family developments, upgrade of Fire Alarm system at Powow Villa, installed automatic hand dryers in all public restrooms, replacement of generator at Heritage Towers, replacement of flooring in Heritage Towers Laundry room and front and back entranceway and adapted our administrative office space to enable social distancing with staff, residents and applicants.
- As we move forward, we continue to fill our vacant units and maintain our developments to provide affordable, safe, and secure housing for those most in need. We have begun the upfront administrative procedures for our ModPHASE project at our Powow Villa 2 development in hope to begin construction in 2022 with major rehabilitation to address capital needs and improve accessibility to better support aging-in-community for senior residents. We will also be performing other capital improvements to include bathroom sink replacement and electrical service upgrade at our Veterans family housing, utility pole replacement at Powow Villa, concrete step repair at our Powow Villa 1, re-paving and catch basin replacement at our Veterans family housing and Powow 1 and 2 developments, carpet replacement at Heritage Towers and replacement of the deck at our 30 Field Street location.

Legislative Reports Senator Diana DiZoglio





The Commonwealth of Massachusetts MASSACHUSETTS SENATE

Chair
JOINT COMMITTEE ON COMMUNITY DEVELOPMENT
AND SMALL BUSINESS

Dear Friends,

I hope this letter finds you well.

BOSTON, MA 02133-1053

It has been a challenging year, with our communities facing hardships that COVID-19 brought to our economy, families, health care system and many other facets of our lives. At the same time, it has been amazing to see the people of Amesbury come together during an unprecedented time to look out for one another, lend a helping hand and let their friends, family and neighbors know they are not alone.

Including measures in response to COVID-19, we in the Legislature have made progress on a host of issues in this session.

We passed a Fiscal Year 2022 State Budget that ensures adequate funding for school districts, regional transit authorities, and public and mental health supports, as well as a Fiscal Year 2021 Supplemental Budget that makes investments to support the Commonwealth's continued recovery from the impacts of the pandemic.

An especially exciting part of the FY22 Budget is the inclusion of key funding toward renovations at Lake Gardner Beach. There has been an increase in use at all of the City's recreational areas during the pandemic. The urban beach and its trails play a key role in keeping the community healthy and these funds will go a long way to ensuring they are accessible to all residents and visitors alike.

We also passed a Transportation Bond Bill that invests in our local roads and bridges and provides funding to support statewide projects that address congestion, support electric vehicle infrastructure, and improve public transit. Another bond bill we passed, focused on information technology, includes important funding toward Amesbury Public Schools technology and infrastructure upgrades.

Among the other measures recently passed are comprehensive legislation to overhaul the state's climate laws, reduce greenhouse gas emissions and advance the clean energy industry; legislation aimed at fighting childhood hunger and boosting participation rates in school breakfast programs; and the Patients First Act, a bill designed to increase access to health care, protect patients and enhance quality care.

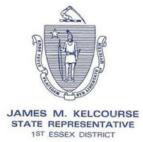
It has been a year of great uncertainty but I have no doubt we are going to come out of all of this stronger than ever. There remains much work to be done and I encourage you to contact me anytime if you have questions or suggestions regarding legislation or need assistance on any issue.

Best Regards,

Diana DiZoglio State Senator 1st Essex District

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Legislative Reports Representative James Kelcourse





STATE HOUSE, ROOM 130
TEL. (617) 722-2130
James Kelcourse@MAhouse.gov

Dear Amesbury Residents,

It is a privilege and honor to serve you in the Massachusetts House of Representatives. Thank you for the opportunity to represent our community.

This past year was a time of great resilience and community development. The City of Amesbury celebrated a number of accolades including the grand opening of a number of new businesses, the ground breaking of the Sgt. Jordan Shay Memorial Lower Elementary School, and the return to in-person school this academic year.

As the COVID-19 pandemic forced several aspects of our lives to be remote, many feared that they would no longer be able to receive the social services they rely on. However, thanks to the tireless efforts of the staff and volunteers at the Heritage Towers, Our Neighbors' Table, and the Pettengill House, our residents were able to continue receiving the support they need. In response to the dramatic increase in demand for these services, I was able to secure funding in the FY22 budget to help offset the cost of these programs. Our Neighbors' Table acquired \$15,000 to continue providing free meals to those in need, the Pettengill House received \$25,000 to assist those who are continuing to re-adjust and re-build their lives after COVID-19, and the Amesbury Chamber of Commerce received \$10,000 to support small business development.

Resiliency has become an integral part of planning for municipalities across the Commonwealth in order to protect our resources from climate change. My fellow regional legislators- Senator DiZoglio, Senator Tarr, Representative Mirra- and I spent a large portion of this year addressing coastal erosion and storm surges on Salisbury Beach and Plum Island. Through our bi-partisan, public-private efforts we were successful in obtaining funding and approval from the Baker-Polito Administration to purchase and distribute sand onto the beach. The tenacity behind these efforts is something that we will continue to dedicate to our fight to combat combined sewer overflows (CSOs) in the Merrimack River to sustain the longevity of the watershed and the marinas that rely on a safe and healthy river for business.

Once again, I am honored and grateful for the opportunity to serve you. As always, please do not hesitate to contact me with any questions, concerns, or ideas. I look forward to hearing from you.

Sincerely,

James Kelcourse

THANKS FOR READING

